

COVENANT OF THE GODDESS NEWSLETTER



FLAME DAHLIA BY GREG HARDER

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As is consistent with the values and beliefs of our religion, the Covenant affirms our belief in the spiritual and social wisdom of peace in the world. We aspire to stand in fellowship with the people of all religions, cultures, and ethnicities in our shared desire for peace. We do this for the sake of our shared love of the Earth and all living things that dwell upon it.





MEMBERSHIP RENEWALS DUE AT MABON

Mabon renewals are due on **September 21, 2019**. The Drop-dead date is **October 1, 2019** after which your membership will lapse and you will need to reapply. Renewal forms are emailed to the email address on file from your last renewal. If you have NOT received this form, please contact the National Membership Officer immediately (membership@cog.org).

CALAFIA LOCAL COUNCIL: NONE

CHAMISA LOCAL COUNCIL: NONE

EVERGLADES MOON LOCAL COUNCIL:

- ❖ Alpandia
- ❖ Ceos
- ❖ Pantera Apolonaris Draconus
- ❖ Raven

HILLS AND RIVERS LOCAL COUNCIL: NONE

NORTHERN CALIFORNIA LOCAL COUNCIL:

- ❖ Brigid Lutrasong
- ❖ Cary the Faerie
- ❖ Coven Trismegiston
- ❖ Daduchos Coven
- ❖ Darkmoon Circle
- ❖ Deborah Bender
- ❖ Felicity Grove
- ❖ Lady Bhride
- ❖ M. Macha Nightmare
- ❖ Marilee Bigelow
- ❖ Owl Moon
- ❖ Rita Rippetoe
- ❖ Stardust Coven
- ❖ William Baldwin

ORANGE COUNTY LOCAL COUNCIL:

- ❖ Priestess Mata Moerae

SOUTHERN CALIFORNIA LOCAL COUNCIL: NONE

TEXAS LOCAL COUNCIL:

- ❖ Circle of Danu
- ❖ Circle of Earth Sea Sky
- ❖ Circle of Shadow and Light
- ❖ MD Talyn Ray

TOUCHSTONE LOCAL COUNCIL:

- ❖ Circle of the Emerald Forest
- ❖ Circle of the Obsidian Oak

NATIONAL COVENS:

- ❖ Circle of the Ancient Grove
- ❖ Dragonstar Rising
- ❖ Greenheart Grove
- ❖ MoonFire
- ❖ Silver Serpent Coven

NATIONAL SOLITARIES:

- ❖ Bendith y Cyrn
- ❖ Inanna Arthen

NATIONAL ASSOCIATES: NONE

REPORTS OF OFFICERS

FIRST OFFICER

No report given.

SECOND OFFICER

No report given.

MEMBERSHIP OFFICER

Across the country we've been embroiled in record heat for days on end and at the same time enduring extraordinary flooding, and here in California, BIG earthquakes along with the continuing risk of fire. Fortunately, there is abundant water in the reservoirs, and bright, beautiful (fricking early!) sunrises, and late lingering magical evening gloamings, with sleepy mid-day siestas.....mmmm.

4th reminder - Local Councils need to MAKE A DECISION regarding how to handle Requests to Transfer into that Local Council. To explain further: at GC 2018 NEW BYLAWS regarding transfers were approved, which created NEW RESPONSIBILITIES for Local Councils regarding transfers into a Local Council. **The HOW is up to the LC, but a decision about the process MUST be noted in the minutes of their meeting when sent to the newsletter, and it would be a GOOD IDEA to include the details in the Samhain issue with LC VARIANCES.** This doesn't have to be complicated, but the process can/will vary from LC to LC, soooo....y'all need to figure it out, and then tell the rest of us what you've decided. OK?

Grand Council / MerryMeet - August 15-18 Due to the need to know EXACTLY how many Members we have (for the determination of Quorum), the grace period for Lughnasadh will not be extended. **Your renewal is not final until both the signed form and the tithe have been received.** Our ByLaws require a signed statement at renewal, and the current method is the renewal form. Paying the tithe is not sufficient to keep your Membership. If your Membership is canceled due to lack of a renewal form, your tithe will be returned.

The **Website password change and elist purge** was delayed later than usual this year. In the interest of not impeding conversations on DD, we're holding off implementing this until after Grand Council. Keep your eyes on the AIR elist for the announcement, and instructions. Remember that you are responsible for signing up to the optional elists. Check out the CoG website for more



information on [how to manage your subscriptions](#) and to refresh your memory of [elist etiquette](#).

Grace of the Goddess and Tithe payment flexibility Please know that there is some money in the Grace of the Goddess fund, and the NMO is willing to work with you for deferred tithe payments.

New Member Applications - PLEASE READ THESE APPLICATIONS! REMINDER - The review period is now 45 days instead of 90 days, that is one Sabbat cycle instead of two.

- Charlie Kiene (Chamisa)
- Oberon Osiris (National)
- Banshee ShadowWolf (National)

Transfer Requests: Theresa Lynch from Temple of the Amethyst Moon (National) has transferred to National AoS, effective at Lughnasadh.

Cancelled/Lapsed Members: Regrettably, Spiral Tor Coven (National), Moonfire Coven and Wolfa Coven (both Hills and Rivers) were all cancelled for non-renewal. Alani's Eyes (Southern California) has voluntarily lapsed.

Membership Status: We currently have 126 members total, consisting of 65 Covens, and 61 Solitaries. Because things can change quickly between the Newsletter publishing deadline and the actual date of publication, this may have changed by the time you read it.

The following members are **overdue** or **due** and will be canceled on **8/11/2019**: If you believe that you've renewed, please contact Membership at cog dot org

Due to Grand Council, the grace period will not be extended.:

| Roster Name | Local Council |
|-------------------------|------------------|
| Circle of Wind and Wave | Calafia |
| Lady Athena | Chamisa |
| Lady Aradia | Hills and Rivers |
| Lady Emrys | Hills and Rivers |
| Gryphonsong Clan | National |
| Lady Phoenix Duir | National |
| Lance and Grail | National |
| Celtic Circle of Wisdom | Orange County |

The following members are due at **Mabon** and have until **10/1/2019** to renew:

| Roster Name | Local Council |
|------------------------------|---------------------|
| Alpandia | Everglades Moon |
| Ceos | Everglades Moon |
| Pantera Apolonaris Draconus | Everglades Moon |
| Raven | Everglades Moon |
| Bendith y Cynr | National |
| Circle of the Ancient Grove | National |
| Dragonstar Rising | National |
| Greenheart Grove | National |
| Inanna Arthen | National |
| MoonFire | National |
| Silver Serpent Coven | National |
| Brigid Lutrasong | Northern California |
| Cary the Faerie | Northern California |
| Coven Trismegiston | Northern California |
| Daduchos Coven | Northern California |
| Darkmoon Circle | Northern California |
| Deborah Bender | Northern California |
| Felicity Grove | Northern California |
| Lady Bhride | Northern California |
| M Macha NightMare | Northern California |
| Marilee Bigelow | Northern California |
| Owl Moon | Northern California |
| Rita Rippetoe | Northern California |
| Stardust Coven | Northern California |
| William Baldwin | Northern California |
| Priestess Mata Moerae | Orange County |
| Circle of Danu | Texas |
| Circle of Earth Sea Sky | Texas |
| Circle of Shadow and Light | Texas |
| MD Talyn Ray | Texas |
| Circle of the Emerald Forest | Touchstone |
| Circle of the Obsidian Oak | Touchstone |





The following members are due at **Samhain** and have until **11/11/2019** to renew:

| Roster Name | Local Council |
|-------------------------|-----------------|
| Ryan Coe | Chamisa |
| Marla K. Roberson | Everglades Moon |
| Spelcastor | Everglades Moon |
| Circle of the Solitary | National |
| Lady Pythia | National |
| Lord GoldenOak | National |
| Our Lady of the Prairie | National |
| Our Lady of the Trinity | National |
| Circle of the Unicorn | Texas |
| Coven Firemoon | Texas |

In Her Service,
Thea Bristlebroom

PURSEWARDEN

Total Assets Report

Our total National assets at the time of writing are as follows:

- In our CHASE Primary Account: \$76,548.59 (as of 7/27/19)
 - This includes the gift of \$25,000 from Deborah Anne Light which is currently listed as "for the future of the Covenant"
- In our Interfaith Account: \$5,585.62
- In our PayPal Account: \$6,894.76. These include donations and payments to the Covenant using this platform since 11/1/2018. I have occasionally used it to speed processing of payments
- These represent our total and current liquid assets of \$89,028.97
- Additionally, we have in an annually renewed CD at Synchrony: \$32,158.62

Our current total assets is \$121,187.59

Conflict of Interest Form: The form is attached

D&O Insurance: I found some additional information that now complicates this matter. Generally, D&O covers against mismanagement acts of the board. But IF we are to have independent contractors, we would need to add that component to any insurance policy we purchase. We also need to get expert guidance on whether volunteers serving the board are covered.

Travel Assistance Requests: I've had a series of incomplete travel assistance requests. At the moment we have \$4,250 with an anticipated additional \$500-\$1,000.

PUBLIC INFORMATION OFFICER

Currently gathering information for the 2019 National PIO Report which will include:

- Analysis of our social media statistics (including Instagram; Twitter, Facebook and PIO webpage;
- Updated our list of contacts for distribution of statements;
- Revised CoG Flyers: 1) CoG; 2) What CoG does for you; 3) What is Wicca;
- Established a CoG Style Guide and shared with the membership; and
- Lectured at Fullerton College on the differences between Paganism, Wicca, and Witchcraft.

Have been focusing on the promotion of 2019 MM/GC through our social media.

Follow up with Board on draft PFCU letter.

Janine Nelson

PUBLICATIONS OFFICER

I don't want to say it's hot at my house, but two Hobbits just showed up and shoved a Ring through my mail slot. I shouldn't complain, it is cooler today, it's only 105°. I'm hoping New Mexico will be cooler!

Proposals, candidacy statements and anything else Grand Council related is going up on the website as they are received. As always, please send any articles, poetry or minutes to newsletter@coq.org. If you have an obituary for Beyond the Veil, training material, or past MerryMeet rituals for the website (or anything else really) please send it to coqweb@coq.org.

Blessings,
~Stachia Ravensdottir

CORRESPONDENCE OFFICER

No report given.

NATIONAL RECORDER

No report given.



WELCOME TO COG



Please welcome:

- ❖ None at this time

MEMBERSHIP APPLICATIONS



BANSHEE

National AoS
Riverview, Michigan

STATEMENT OF PRACTICE

I am writing this letter to ask for your support and approval to once again become a member of the Covenant of the Goddess. I had previously been a member of COG for 18 years (1999-2017). I had to leave for personal reasons related to my physical health and increased pressure at work from extra-curricular professional activities I had to undertake in order to achieve my final promotion. Now that I am three years away from retirement and my health has improved dramatically, I feel ready again to contribute more effectively to the community of Witches and Pagans, both locally and nationally.

My husband and I were part of a group membership as HP and HPS of the "Circle of Wondrous Stories" a Circle we were founding members of. In our home state of Michigan, we were also involved in two local councils of the Covenant, M.A.G.I.C. (Michigan area Groups in CoG from 2000-2002) and the MRLC (Midwest Regional Local Council from 2007 to 2017). The MRLC hosted Merry Meet in Indianapolis in 2010.

I would not have joined or stayed in COG as long as I have if I did not believe in the mission, ethics, bylaws, and consensus process used by COG. I still do.

I have been involved in metaphysical self-study and the art of divination since the late 1960's. After much thought, study, and private worship, I became (through self-initiation) a Witch, Wiccan, and Pagan in the mid-to-late 1980s.

Throughout my early years, I took classes, attended workshops and tried to learn from and surround myself with some of our community's best leaders. Dr. Debra M. Light, wrote our first letter of recommendation into the Covenant. And I consider M. Macha Nightmare a dear friend. Though they may not realize it, I consider Amber K and Azrael, Phyllis Curott, and Starhawk as role models.

I practice an eclectic, what I like to call "evidence-based" form of Wicca and witchcraft. I worship both God and Goddess and celebrate the turn of the wheel and the cycles of the moon. My practices are very nature-based. I see the sacred in all things and in every breath I take and release back into the world. As "she changes everything

she touches..." I find myself rarely performing a ritual working the same way twice, always finding new ways to work magic, perform rites, and honor the sacred.

Current community projects include: rites I created and facilitated in the past two years at the Hartland, MI Artes and Crafts store (owned by CoG members Pat and Paul Rose); a Samhain Ritual, and a MidSummer Tarot Journey Ritual. My husband Oberon Osiris and I are doing a Tarot Clinic at the Metro Detroit Pagan Pride Day in August 2019 and I am facilitating a program I created (which is loosely based on the Human Library Project in Europe) called: "Soul Stories", Pagan Living Books at that MDPPD in August. This is a project I hope to enlarge and continue to facilitate at other major local events or festivals in the hope that in sharing our stories with each other we will grow closer together.

As an example of how both magickal and mundane worlds often collide, I have to say that I don't believe I could have rose up the ranks professionally would it not have been for all the communication, leadership, and sacred experiences I had through leading our Circle, creating, writing, and facilitating public rituals (such as ones conducted at MM2010 and 2011), handfastings, memorial and other sacred rites; and assuming leadership roles in the MRLC for a number of years.

At the same time, I am sure some of the skills I obtained in my professional life helped me in service to our Circle and the greater magickal community (experience such as leading a prominent women's group for 5 years (I was a long-time member), and working on the Board of a very active local branch of the American Association of University Women (AAUW) for 10 years serving as their president for 3 of those years.

I ask you now to consider welcoming me back into the Covenant, an organization I have always believed in and supported (and left with much regret). Thank you for your thoughtful consideration.

Sincerely,

Barbara Bolek / Banshee ShadowWolf

LETTER OF RECOMMENDATION:

Dear Sisters and Brothers of the Covenant,

This letter is to sponsor Barbara Bolek, known in the Craft as Banshee ShadowWolf, for solitary membership in CoG.

An active seeker since the 1960s and a self-initiate since the mid-80s, Banshee, by way of her coven, "Circle of Wondrous Stories," was a member of CoG for 18 years. During those years, she helped to establish two local councils, the latter of which hosted MerryMeet in Indianapolis in 2010. Although these LCs were not long-lived, Banshee continued



to serve her local magical, professional, and secular communities in many capacities. Further, I think she offers useful perspectives to revivify CoG.

Banshee brings experience, expertise, dedication, and energy to the Covenant. I think it is CoG's good fortune that she now seeks to re-affiliate. I know she will again be an asset to the Covenant, and I urge you to welcome her back.

Blesséd Be,

M. Macha NightMare
Priestess & Witch
NCLC Assembly of Solitaries
National Interfaith Representative

LETTER OF RECOMMENDATION:

It is with great pleasure and much excitement that I write this letter of recommendation for Banshee ShadowWolf and support her joining CoG again.

I met Banshee and her husband Osiris on the CoG eLists more than ten years ago, and then had the wonderful pleasure to meet her (and him) in person at the MRLC (Midwest Region Local Council) Grand Council/MerryMeet held in Indianapolis in 2010. I was so impressed with Banshee's quiet kindness and warmth; I saw her as a role model of the kind of High Priestess I wanted to become.

She (and her Coven) performed the main ritual at that Merry Meet and again, I was struck by her creativity and devotion to Witchcraft with her eclectic ritual. I was so impressed that I asked her and her husband if they would travel to Texas the next year to present the main ritual for Grand Council/MerryMeet 2011. I was the co-Second Officer of the Texas Local Council at the time, and we hosted Grand Council/Merry Meet in Irving, Texas where Banshee and Oberon graciously travelled and agreed to lead our main ritual.

After having stood in sacred space (that Banshee created) twice and having many conversations with her, I can easily and proudly state that Banshee represents the best in what we hope CoG is. Her ethics and moral center are shown by her behavior, which is exemplary.

I highly recommend Banshee ShadowWolf for membership in the Covenant of the Goddess.

With blessings,

Linda Slack AKA Faelind
High Priestess of [The Tree of Knowledge Coven](#)
Matriarch of the [Spiral Web Tradition](#)
Membership Officer & Webweaver of the [Texas LC](#)
National Recorder for [Covenant of the Goddess](#)



OBERON OSIRIS

National AoS
Riverview, Michigan

STATEMENT OF PRACTICE

Dear members of the Covenant,

My name is Alan Toubeaux but I'm better known to you and most of the Pagan community as Oberon, and Oberon Osiris.

I've been a Witch and Wiccan for much of my life, having discovered it as a 12 year old in 1968, reading *Diary of a Witch* by Sybil Leek. I developed as a solitaire, raising myself up through my own studies for many years. Eventually I worked with different covens with at least one claiming a hereditary lineage. But I did not take those group initiations, so I'm "Self-Mastered" for the most part.

The realization and recognition of a Goddess, and the subsequent worship and practice of Wicca and Witchcraft through the observance of Nature, the seasons, and movement of the Sun and Moon in the heavens has given shape and resonance to my life. I see the Goddess and the God in all aspects of life.

I've previously been a member of CoG from 1999 to 2018, under our group membership as "Circle of Wondrous Stories" of which I was the HP and my wife was the HPS. Our membership was in the state of Michigan and we have also been involved with two local councils of the Covenant, M.A.G.I.C. (Michigan area Groups in CoG) 2000-2002 and the MRLC (Midwest Regional Local Council) from 2007 to 2017. The latter LC hosted Merry Meet in Indianapolis in 2010.

During my time in CoG I have served in many of the Officer positions in the MRLC and I have also served about 3 stints as National Correspondence Officer too. In addition, I've also served at a National Interfaith Representative of the Covenant and belonged or attended events and meetings of several Detroit based Interfaith groups, in Dearborn, which has a very high concentration of Muslims and Middle Eastern people, and Troy, which is known to have a large population of Asian and Hindu folks. At the former group's Dr. Martin Luther King celebration, I read the Charge of the Goddess in a mosque with a predominantly Muslim audience.

I'm still involved with local Interfaith groups and I also am a contributing member of the Metro Detroit Pagan community, which I was involved in founding through various other groups or situations since 1987.

If I am accepted back into the Covenant I will faithfully follow all bylaws, guidelines and the broader spectrum of ethics embodied for many in the Wiccan Rede. I will continue the work I'm doing



currently in the Pagan/Wiccan and Interfaith communities. I recently performed my "Cosmic Isis" Ritual and Meditation at the Michigan Pagan Festival, headlined by M. Macha Nightmare as well as several others. I will be contributing rituals and workshops to Pagan Pride Day Detroit this year as well as a special Hecate Night celebration at CoG members Moonfire's store in Michigan, Artes & Craft.

We needed some time to deal with other areas of our lives and so we left in 2017, but the idea of returning and serving with the Covenant has never been far from my thoughts and desires. Please approve my request to join CoG.

Sincerely,

Alan Toubeaux, aka Oberon Osiris

LETTER OF RECOMMENDATION:

Dear Sisters and Brothers of the Covenant,

This letter is to sponsor Alan Toubeaux, known in the Craft as Oberon Osiris, for solitary membership in CoG. He has served CoG ably on the National Board when he was a member in the past.

A life-long Witch, Oberon, by way of his coven, "Circle of Wondrous Stories," was a member of CoG from 1999 through 2017. During those years, he helped to establish two local councils, the latter of which hosted Merry Meet in Indianapolis in 2010. Although these LCs were not long-lived, Oberon remained in CoG, where he served in many capacities. Further, I think he offers useful perspectives to revivify CoG.

Oberon has done invaluable work establishing a Witch presence in several interfaith groups in the greater Detroit area. He hopes to continue to serve CoG in that capacity if his applications for membership and volunteering for interfaith service are accepted.

Oberon brings experience, expertise, dedication, and energy to the Covenant. I think it is CoG's good fortune that he now seeks to re-affiliate. I know he will again be an asset to the Covenant, and I urge you to welcome him back.

Blesséd Be,

M. Macha NightMare
Priestess & Witch
NCLC Assembly of Solitaries
National Interfaith Representative

LETTER OF RECOMMENDATION:

To Covenant of the Goddess,

I am delighted to write this letter of recommendation for Alan Toubeaux who is also known in the community as Oberon, and Oberon Osiris. While I have never had the pleasure to physically circle with Oberon Osiris. I can attest to

the contributions he has already made to our community and myself.

Oberon and I have exchanged correspondences via various electronic media and I consider him a friend. Via this media I have seen his creative expression of his faith in his work with using dolls in Pagan themed displays. Oberon thus uses his artwork as a way to educate people in a fun manner while honoring the many faces of our Lord and Lady.

Oberon displays the very best of our community in his work in Interfaith. It is easy to do interfaith work in a location that is as liberal as the greater Portland Oregon area where I live. What takes real dedication is serving in a more conservative area such as the metropolitan area of Detroit. Oberon has continued to do so despite his personal obstacles.

It was Oberon who encouraged me to step up and become an official National Interfaith Representative for CoG. His willingness to mentor others is yet another testament to how he lives his religion.

I remember Oberon's prior service to the covenant and was sorry to see him go while understanding that in the natural cycle of life many of us need time to regroup. I am honored to write this letter and look forward to welcoming him back to the Covenant.

Regards,

Andrea Joy Kendall
CoG National Interfaith Representative
HPS Circle of the Dragon & the Phoenix



CHARLIE KIENE

Chamisa Local Council
Durango, Colorado

STATEMENT OF PRACTICE

I am honored to apply to the Chamisa Local Council for membership in the Covenant of the Goddess. I respect Witches and Wiccans and my spiritual practice is Wicca. What I respect most about Witches is their ethics. I follow the Wiccan Rede "An Ye Harm None, Do What Ye Will" and I agree to abide by Covenant of the Goddess and Chamisa Local Council Ethics, Bylaws, Charter and Policies.

I have completed the level one certificate in the School of Magick and Witchcraft at Ardantane. I have attended Ardantane classes and retreats for over eight (8) years. My favorite retreat is the Hekate Retreat. I have attended all five (5) retreats. For the past three (3) retreats I have dedicated myself as a priest of Hekate. The more I learn from the goddess Hekate the more enchanted I am by her. My teachers have been Amber K,



Azrael Arynn K, Ina, Moonbeam Mage, Keer Cuhulain, Rowan, Cedar and many others.

My Wiccan spiritual practice has been taking place for at least eight (8) years. Over the past eight (8) years I have been learning, practicing and guided by Witchcraft. Daily on my way to work I stop and do a Ritual welcoming the guidance of Air, Fire, Water, Earth and Spirit. I ask Hekate for specific blessings and Wisdom. Over the years this Ritual has been blessed by a baby crow, ducks, the Animas River, snow, sunrises, Moonlit Nights, vultures, bald eagle, and many other blessings. These blessings connect me to the sacredness of this day and remind me that I am a Magickal being. I gather the beneficial energy created during this Ritual and bring this energy with me into my day. I release negative or unhealthful energy into the ground. My morning Ritual adapts to each day and each need. It is Fun.

I have celebrated and served in the Wiccan community. I have been the Crow Womyn drummer for at least 10 years and have participated in several workshops, retreats, Rituals and Sabbats with them. I have attended several Chamisa Local Council events. My favorite is Mabon. I love being with Witches and Wiccans.

I apply the Wiccan Rede to my daily life through bicycle commuting. On July 6, 2018 I donated my vehicle to Ardantane. I now commute solely by bicycle. This choice benefits Ardantane. It benefits our air through reduced greenhouse gas emissions. I connect with Nature along the Animas River. I serve as a bicycle ambassador to other vehicles that bicycles share the road. I harm none and I am integrating my higher, middle and younger self loves to do. The benefits come back to me three times (Law of Three) through lower stress, cardiovascular fitness and time to Think about important issues.

By joining Covenant of the Goddess and Chamisa Local Council I hope to become an ambassador for Witches and Wiccans in our little corner of the World. One person does make a difference.

With Love and Support for Covenant of the Goddess and Chamisa Local Council.

Blessed Be,

Charlie Kiene

LETTER OF RECOMMENDATION:

I am writing this letter of recommendation for our friend Charlie Kiene, as he petitions for COG membership. I am representing Crow Women, a coven which is a member of the Chamisa Local Chapter of COG.

Charlie is a serious and wise practitioner of the craft, who has circled with us many times, participating in our rituals and celebrations as a

friend of our coven. He espouses the Wiccan Rede. He continually studies with Ardantane to grow in the craft.

We Crow Women love Charlie, and are proud to be associated with him. We unconditionally recommend him for inclusion in COG as a solitary.

Sincerely,

Deb Nielsen

LETTER OF RECOMMENDATION:

We are writing to express our support for the membership of Charlie Kiene in the Chamisa Local Council of COG.

We have known and worked with Charlie for many years, through Ardantane and other Pagan community venues. We have circled with him on several occasions at retreats and sabbats, and have welcomed his assistance in the Ardantane Blessed Beavers program, where he has lent his impressive construction skills to the creation of the campus. We have been privileged to be among the teachers who worked with Charlie as he completed a Certificate in Magick and Witchcraft at Ardantane.

Charlie represents all that we might hope for in a sterling Elder of the Craft: he is ethical, self-aware, responsible, service-oriented, and a lifelong learner. We are proud to number ourselves among his friends and colleagues, and offer our unconditional recommendation that he be received as a Member of Chamisa Local Council of the Covenant of the Goddess. The CLC community will be the better for his presence and participation.

Blessed be,

Amber K and Azrael Arynn K
Ladywood Tradition of Wicca
Members, Chamisa Local Council

NATIONAL BOARD MINUTES

~ July 27, 2019

Present unless noted otherwise: First Officer – Canu, Second Officer – Azrael, Membership Officer – Thea, Publications Officer – Stachia, Pursewarden – Manny, Public Information Officer – Janine, Correspondence Officer – Amber, and Recorder – Faelind.

Officer Reports:

First Officer (Canu): Canu joined late and was feeling ill. After a short, 60-minute meeting, we determined to meet on Monday, July 29 in the evening to discuss Grand Council preparation. Canu plans to prepare a Webex meeting room for Grand Council and has secured someone to monitor the session for Grand Council.

Second Officer (Azrael): There are just ten spots left for Merry Meet!



Membership Officer (Thea): *(Please see full report on page 3).* She stated that we are losing three more Covens, but have had three new Solitaires join as well. We are now at 65 Covens and 61 Solitaires. Thea plans to talk to Zenah to see if there are any Quorum forms mailed in.

Publications Officer (Stachia): *(Please see full report on page 5).* Stachia will continue updating the website with any new proposals and suggested we put up a Webex link for Grand Council that any member could join from the members only section on the CoG website for virtual attendance. Officers agreed that would be a good idea.

Pursewarden (Manny): *(Please see full report on page 5).* He will be submitting a proposal for a financial end-of-life plan to be discussed at Grand Council about what we need to do with the CoG money in the case that CoG should dissolve.

Public Information Officer (Janine): *(Please see full report on page 5).*

Correspondence Officer (Amber): Amber has received requests for contacts for Covens in the UK, and she realized that she does not have a network of contacts to provide to international requests. Manny responded that the Wild Hunt will have something up within the next months for networks worldwide.

Amber wanted to discuss how planning for Grand Council is going and she wondered if we had heard of folks who are willing to step up for Officer positions. Only Faelind is willing to continue on the Current Board and there have been only two submissions for candidates (Membership Officer and Publications Officer) on AIR.

Recorder (Faelind): These minutes are my report.

Old Business:

Conflict of Interest Forms: Manny sent out a form for the Officers to review with the NPW Report.

Purchase of D&O Insurance: NPW Report included comments about the D&O insurance.

Thea suggested that we wait until after Grand Council to do any eList purge or change of password and the board agreed.

Governing Board Proposal: Thea will meet with Amber K on Sunday, July 28 to discuss the proposal.

Letter of Endorsement for the PFCU: Janine sent out the letter for Board approval.

Deadline for travel stipends: Manny has a few with incomplete information he is working through.

New Business:

The growing trend is Solitaire practitioners and our own membership is nearly half and half now. Faelind brought up the need to look at individual membership instead of Coven membership. It was noted that the difficulties of Solitaires forming a Solitary Caucus for voting is seen as such a hassle that it is often not done, so Solitaires are left with no voting rights even though they are members. Thea regularly reminds us that EVERYONE has a voice at Grand Council, not just Coven leaders, but every member, and even non-members can speak and be heard. But the perception is there that CoG is not conducive to Solitaires. Azrael noted that even though her LC has members and cities twelve hours apart, they get together 4 times a year. We agree that Chamisa LC is a great local council that way, but not all of them are.

Thea brought up Manny's previous discussion for opening CoG to 'other than Witches' as it would help our dwindling membership numbers. Thea also noted that we expect groups to already be active in order to form a new local council. She believes we need to find a way for everyone to participate and engage that isn't dependent on local councils. Stachia noted we need to make it easier to join when you're in an area that doesn't have a local council presence.

Manny suggested there may be ways to organize ourselves as a Church rather than as a clergy organization with local councils having a different structure. All great discussion points for Grand Council.

Amber noted that with a smaller agenda at Grand Council we can discuss hard questions and issues about membership including what should happen if we dissolve.



~ July 29, 2019 ~ GC Preparation Meeting

Amber asked us to include three items:

- Early check on Officer Candidates instead of waiting until the end.
- Invocation to Coventina, Hecate, and Elen of the Ways – after Board discussion, Amber was asked to perform the invocation. She has agreed.
- Brief state of CoG report.

Board determined to put proposals into Priority as to the state of CoG. Our priority should be on items to help stop our dwindling membership and lack of engagement of current membership.

Board discussed steps to prepare the Webex for Virtual Attendees and communicate to membership.



Grand Council Agenda Items:

Proposals in priority order:

- 1) National Governing Board Proposal and Report: Duties of officers change very little – Faelind had questions about whether the Recorder will continue to take the minutes of the Governing Board and Officer meetings (Yes) because they will be meeting together and Manny asked about the Pursewarden duties and legalities. Timeline was discussed to begin at Samhain 2019 for all Local Councils that can determine their Governing board representative quickly and for those Local Councils not ready at Samhain, each representative will join as soon as identified. It is Amber's concern that we don't have the luxury of implementing this plan at a glacial pace as is our usual method of operation.
- 2) Tech Team Proposal and Detail Report: Board discussed at a high level and those interested will look into the technical details.
- 3) Admin Assistance Pilot Proposal: Use Deborah Ann Light donation earmarked for Future of CoG to fund this for one year. Manny to provide updates to what he has learned regarding employee vs contractor.
- 4) Increase Membership Marketing Campaign Proposal: Use Deborah Ann Light donation earmarked for Future of CoG to fund a campaign.
- 5) Individual Membership Proposal: Proposal to move CoG membership to an individual level instead of Coven level.
- 6) Sexual Harassment Policy Proposal: Offer language for CoG Events and links for education on the website. We currently have a brochure online about abuse with resource links that could be linked as part of a statement.
- 7) Quorum Form Changes for Grand Council Proposal: We already have a fillable quorum form – we will inform folks.
- 8) Standing Committee on Social Justice: This, like all other CoG work, needs volunteers. Would require a committed person or persons and we currently do not see engagement by the membership.
- 9) This proposal may be a moot point since Associate Membership was replaced with "Friends of CoG", and it is noted that the Friends program also needs work to move it forward.
- 10) Wiccan Timeline: Covenant support for educational purposes.
- 11) Financial plan for disbursement of CoG funds: Financial end-of-life plan for CoG monies in the case of organization dissolution.

- 12) Dissolution of CoG Proposal: Organizational end-of-life plan for CoG due to dwindling membership and member engagement to do the work of CoG.

Grand Council Reports received so far:

- Andrea Kendall Interfaith Report
- Calafia LC Report

LOCAL COUNCILS



CALAFIA

~ No Report

Last published minutes in the Yule 2018 edition.



CHAMISA

~ July 13, 2019

Meeting came to order at 12:00 pm, Trinidad, CO

Roll Call: Circle of the Cauldron, Coven of Silver Moon, Circle of the Winter Moon (Sylvia by WebEx), Crowymn, Our Lady of the Woods, KariIsis, Lady Athena, Brandon, Dru (visitor)

Officer Reports

First Officer (Lora): No report.

Second Officer (David): See MMM report.

Membership (Cherie): Dee reporting. No new member requests. CLC has 5 covens and 7 solitaries. Watch AIR e-list for the new posted password. Reminders to those whose dues are due in August. Dee Proctor will run for national NMO to replace Thea who is stepping down. CLC has *decided that any transfers into CLC from either other LCs or former coven members will be handled as "new members" submitted for LC approval before advising National. This is in line with current CoG national by-laws.*

Recorder (Dru): Thanks to Lora for distributing minutes to the list and submitting them to COG. Anyone wanting to send me written reports prior to the meetings can mail them to: TehomOLW@aol.com.

Pursewarden (AmberIsis): The account as of April 30, 2019 was \$7,027.59. Most Magickal Mountain Mabon (MMM) expenditures are paid for. Future expenditures for MMM include (1) firewood; (2) porta potties, and (3) airfare for Cassandra (Kerr Cuhulain's partner and co-instructor, an expense fronted by Azrael and approved for reimbursement in this meeting).

PIO (Rowan): Registration for Mabon opened to CLC members and public will have access



to registration starting July 15. Rowan doing publicity blast first for Merry Meet and then Magickal Mountain Mabon. Rowan will also be involved in drafting a statement about immigration situation. See New Business.

Interfaith Committee (Amber K, Ryan, and Lady Athena): Lady Athena discontinued interactions with Interfaith Council of CO, as they are not a good fit (see Ostara meeting minutes for details). Amber K, Azrael, and Rowan attended in May 2019 a meeting of the NM Interfaith Dialogue group. Group was welcoming and did not have any experience with Wiccans.

CoG Revamp: Amber reported that General Council (GC) is likely to move in a positive direction to restructure into a governing board (GB) and executive board (EB). The governing board would consist of representatives from each LC, national, and solitaries. The executive board would consist of those persons who are currently officers. The EB would report to the GB. The new structure will involve more members and link LCs more closely with national. There is a national board meeting on July 21. Deadline for GC proposals is July 18.

Friendly Reports

Ardantane: Amber reported that the dome has been re-covered at a cost of \$10K. Upcoming online classes include energy management, palmistry, and the Witches' Toolbox, 5 evenings, different magic stuff, astrology, herbs, etc. Workshops are described on the Ardantane website: <https://www.ardantane.org/courses/>.

Silver Moon Health Services: No report.

Beltane Southwest: No report. Beltania (a Colorado festival) is now defunct.

Las Cruces Pagan Pride Day – Oct 5 (Lora): Park is booked, vendor form is sent out. Will meet next week for further planning, July 20, 2019. Albuquerque PPD is Sept. 7, Community Conclave is a good resource for Colorado community.

Old Business

Magickal Mountain Mabon (David, 2nd Officer): Background: Between the Ostara and Litha meeting, CLC found out that the Resumidero Campground in the Coyote Ranger District would not be available this year, and therefore MMM is going to be at Cedro Peak again. Also, Kerr Cuhulain and his partner Cassandra have agreed to be the special guests for MMM 2019. See CLC website: <https://www.chamisa.org/mmm/>.

David reported that the porta potties are rented, and an arrangement was made to purchase firewood. Tim's ticket will be comped for his help during MMM. Silver Moon's tickets will be comped.

Rituals are covered. Ryan's group has volunteered to take care of facilities. Workshops are not yet solidified. David will take care of this. David would like to centralize communications about MMM and will setup an email address for this purpose (potential address is clcmabonplan@clc.org). It was decided to comp up to 4 tickets for drummers for the festival. These drummers will run the drum circles and present a session on drum circle etiquette and some basic drum patterns. CLC will also pay for airfare for Cassandra, Kerr's partner.

MerryMeet and Grand Council 2019 update (Azrael): August 15–18, 2019, in Albuquerque, New Mexico Rio Grande Inn, Albuquerque. Theme: High Desert Magick. Azrael reported that registrations are up to 57 and are expected to rise to about 64. Registration will remain open for about 2.5 more weeks. Two new tickets will be available: \$25, the Simple Sopapilla for admission to all workshops and lunches, and the \$30, the Best Biscochito, admission to all concerts.

Purpose of CoG Committee update and discussion (Azrael, Lady Athena, KariIsis, Dee, Sylvia, and Alane): How can we bring CoG into the 21st century? How do we explain the importance of CoG and membership? Nothing happening right now as most are very busy with MM and MMM, but Dee will set up a meeting before the end of the July, so members of committee can draft something.

New Business

Immigration and border issue: Lora proposed that CLC make a formal statement like that made by Northern California Local Council regarding immigration reform and what is happening at the southern border. Lora stated that although CoG put out a statement about a year ago, the situation has become much worse. Rowan will work on a draft.

CLC List Serve Broken: Rowan brings up that CLC list is broken. Until the issue is fixed, CLC will use two workarounds: a Facebook page and an email list. Members can choose which they prefer to use to communicate until list serve is fixed.

Meeting adjourned at 1:54 p.m.

The next meeting will be held at MMM on Saturday, September 14, at 10:00 a.m. at Cedro Peak Campground.



EVERGLADES MOON

~ June 30, 2019

Call to order 1:30 PM EDT. Cat led a prayer to Coventina, asking for blessings



and guidance as EMLC goes about the Work of the Goddess. Coyote lit a candle and also said a blessing.

MEETING ATTENDANCE: Kasha, First Officer; Coyote, Second Officer; Lady Bridget, Membership Officer; Qabal, Public Informations Officer; Alpania, Publications Officer; Rayna, Pursewarden; Coyote, Co-recorder; Aequitas, Co-recorder; Cat; Zoom: Marla

OFFICER REPORTS:

FIRST OFFICER (Kasha): Registration for Jacksonville Pagan Pride approved.

SECOND OFFICER (Coyote): Coyote proposed that Gypsy lead a Viking Shield workshop will be featured at the retreat. \$10 each per supplies. A motion was made and this was twinkled by all.

Dates for EMLC Annual Retreat is September 27, 28 & 29, 2019 in Jacksonville area.

MEMBERSHIP OFFICER (Lady Bridget): We had three members due to renew at Litha, and I have received the renewals for Lord Gwydion, and for Dragonwhisper Coven. I just got a copy of Spiraling Heart's renewal, so all EMLC members due to renew at Litha have done so. We have only one member renewing at Lughnasadh, and that is Lady Miraselena. I have emailed her encouraging her to renew early so as to avoid the crush just before Grand Council.

Which brings me to proxies - I have received one completed caucus with all signatures from Raven's Caucus, good job! I have been in touch with Marla also as her caucus being so spread out is having some issues, with members who may be in poor health, having printer issues, or being out of town. I am working with them to find solutions. There are at least four members of EMLC attending Grand Council this year (myself, Raven, Canu, and Qabal) so please be sure to ask one of us soon to carry your proxy and get those forms to me and to your proxy holder. I will make sure that Thea gets them. The deadline for Proxy Attendance forms is July 19, so don't delay.

And this brings to mind a possible proposal that I would like to discuss. I want to propose that the Attendance form for GC be placed as a fillable PDF format on the website, and just fill in the current year. This would enable almost all members to fill out the form online, use an electronic signature, and submit the form by email to the current NMO, their LCMO if they have one, and to their proxy holder. Electronic signatures are perfectly legal. The form doesn't change except the year, and even the NMO's email address at Cog doesn't change as the CoG address gets forwarded to the current NMO. Other forms might have other issues, but for right now I am sure we have the expertise to create this and put it on the website so

that we can avoid people snail mailing the forms around for those who are unable to print it and scan it. They could even do it on their phone! If we start with just this one form, others can possibly follow, but this one is the one that seems to have the most issues because of solitary caucuses having members spread out across states, or even several states. I think it can start here. I invite discussion. I would be happy to present this at GC if EMLC folks are in agreement.

PUBLICATIONS OFFICER (Alpania): Will submit their report via email.

PUBLIC INFORMATIONS OFFICER (Qabal): "Movies with Witches" idea still has great interest, however, there are still things to be worked out to secure a venue with my contact. I'd like to also establish an emergency contact system for disaster preparedness for the EMLC community.

PURSEWARDEN - (Lady Rayna): I now have the ability to transfer funds from the PayPal account to the bank account, although Lady Circe's name is still on our PayPal account. But progress is being made.

Small amount of activity since our last meeting with the deposit of two members EMLC annual tithes, and the annual payments to our animal philanthropic work. EMLC sent \$100.00 to the Friends of the Florida Panther Refuge, \$38.50 to the Turtle Hospital in Marathon to adopt BubbleButt for another year, and \$100.00 to adopt a female Florida Scrub Jay through the Friends of Oscar Scherer State Park. Paper acknowledgements of these gifts should be coming to the PO Box.

The next quarterly report for national is due August 15th. Our current balance in the checking account is \$6,460.28 and we have \$745.98 in our Paypal account, for a total of \$7,206.26 in available funds, which is \$343.12 less than at last report.

RECORDER - (Coyote & Aequitas): Coyote submitted the May 2019 minutes to the EMLC list and COG on June 19, 2019.

OLD BUSINESS:

WHAT EMLC MEMBERS ARE UP TO: Marla is busy with Mystic South conference preparations. Cat is house hunting. Lady Bridget submitted 250 Afghan Squares to Project Amigo! Pantera is signing up for death doula training. Aequitas is offering astrology workshops at Luna Bohemia Shop in Miami, Florida, and is exploring weekly classes for dedicated students. Sirona started a businesses doing cross-stitch patterns. Check out her website <https://notoriousneedle.com/>

CIRCE'S VEIL: Members discussed Circe's Veil initiative, and that Alpania will be helping Kasha get a draft up for committee member review prior to publication.



FUNDRAISING & OUTREACH: Kasha is coordinating Pagan pride days and Fire Circle event.

TURNING THE TIDE 2019: 13th Annual Turning the Tide occurs on Friday, December 13 through Sunday, December 15 in Miami, Florida. Coordinatrix this year will be Aequitas.

Members discussed at length plans for Turning the Tides 2019. Members twinkled the following theme idea to be "Tropical Conjure" with the byline "Celebrating Florida Folk Magick Traditions". Colors are: Black, Purple, and White. Cat agreed to be workshops coordinator. Main Ritual committee to include: Coyote, Lady Bridget, and Alpandia.

Early bird and late registration prices remain the same, and children under 10 are free. There was consensus that the refund policy twinkled at the last meeting will be in effect for this upcoming tides.

NEW BUSINESS:

COG GRAND COUNCIL / MERRYMEET: High Desert Magick Covenant of the Goddess | MerryMeet August 15 - 19, 2019 in Albuquerque, NM. Members discussed travel reimbursement options that are available.

Visit the website for details and to register: <https://www.chamisa.org/merry-meet-in-sunny-new-mexico/>

AND MERRY MEET AGAIN: Meeting adjourned at approximately 4:00pm EDT.

Next EMLC meeting Sunday, July 28, 2019 at Coyote's Den in West Palm Beach, Florida.

National: question of procedure when covens change name and traditions. Should they submit a new statement of practice.

Macha is working on new literature.

Don request reappointment as Nat IF liason.

Linnea reported that she and Emma found that National Pursewarden was not on the bands account.

Tree of Trads suite: Money needs to be paid to Annalise \$650, Linnea will take care of it. Program is packed, including a CoG social and NWC and Spiral receptions. More slots available. Joanne will bring buttons

Pantheacon: there will be Healing Team meetings each day of con preceded by question period "Ask Glenn"

Oakland Womens March Jan 19th NCLC presence will confirm once Spiral responds

Motion made and passed to spend up to \$30 for literature for March table

Does die used for NCLS CoG ribbons still exist?

New Business

Next meeting at Pantheacon Sun 12:30 - 1:30 in Tree of Trads Suite

May 5 2-4, place to be arranged

Felicity needs reimbursement for website.

National is using WebX for meetings, NCLC may switch form Zoom

Discussion of payment may be due for ICCG, not clear when it is due. Tabled until the actual letter from them can be viewed.

Meeting adjourned at 4:20



~ February 17, 2018

Pantheacon. Meeting started at 12:30, ended at 1:30

Attending: Moonwater (Stardust), Weylyn Wolfe (Waxing Moon), Wynne Rath (Waxing Moon), Taffy Dugan (Waxing Moon), Katherine Warne (Waxing Moon), Yasmin Reyes (Waxing Moon), Rita Rippetoe (AoS), Deborah Bender (AoS), Linnea Dunn (Owl Moon), Rowan Fairgrove (Owl Moon), Lord Tatanka (Circle of Obsidian Oak - Touchstone Local Council), Stone Hentges (Dragon's Weyr Circle - National), William Baldwin (AoS), and Thea Bristlebroom (Daducho's Coven)

There was no business conducted at this meeting. Instead, everyone made an individual toast to Coventina, using spring water, or homebrewed Blackberry Mead (donated by Thea).



HILLS AND RIVERS

~ No report

Last published minutes in the Samhain 2018 edition.



NORTHERN CALIFORNIA

~ January 12, 2019

Attending: Linnea, Bridger, Anna Korn, Thea, Don, Deborah, Kitty, Rita, Allay, Joanne, Shirin, Glenn. Proxies: Stardust

Linnea is now Pursewarden

Thea: Membership report Concerns that some members are not making the required one meeting per year. All new members materials and certificates have been mailed

Interfaith: Thea has been asked to talk at an event on March 9, re women in their religion



ORANGE COUNTY

~ March 14, 2019

Beginnings: Called to Order at 6:50 pm. Time Keeper - Mary, Evocation - Mary,

Introductions/Sign-in complete, Warden (Vibes Watcher) - n/a, Quorum achieved - Camille

Attendance: Greenwood Glen (Camille), Bran Faol Rennage (Janine), CCoW (Mary)

Officer Reports:

First Officer (Pam): not available

Second Officer (Camille): Spring Celebration & Ritual - March 9th; Noon to 4pm at Eisenhower Park. We had nine attendees and a lovely ritual.

Summer Psychic Fair - Mystic Connections on June 1st; 10am to 5 pm. Mary will ask Michelle about hosting a book signing of local author's new book at the event.

Advertising - Janine created advertising postcards and we ordered 300; Pam, Joe & Rebecca disseminated several after the Spring Celebration. Janine is presenting at Fullerton College, and did a workshop at Ipso Facto on March 19 and has postcards to disseminate.

Roxanne confirmed with Pam that she will sell Tamales again.

Set up - Canopies: Mary - 4; Pam - 1; Camille - 1; Janine - 1; Rev Dee - 1; Mata - 1?; Tables: Pam - OCLC Long Table, Round Table; Camille - Long table; Readers Tables & Chairs: Pam - 6 chairs, 4 large TV trays; Mary 2 tables, 5 chairs; Mata 2 tables & 4 chairs? Mary will add signs for each reader at their booth/table; purchase an additional pop up. Maybe some flags that say Psychic Faire to go with the signs - Mary will get prices. There will be a second bathroom key - just for our readers

Sign-ups - Pam & Susie +;

Time Keeper - Joe

Readers :Mary - Oracle Cards and Spirit Messages, Janine - Make a Working Purpose Candle, Camille - Crystal / Reiki Healing, Lilith - Naughty Tarot, Linda C - Three Card Spread, Linda F - Witch's Tarot and Energy Oracle Cards?, Rebecca - Tarot Readings, Joan - Tarot Readings, Rev. Dee - Tarot & Anam Glyphs, Kate - Pendulum Reader, TBD - Rune Reader, Mata - Tea Cup Readings?

Raffle Items: Pictures of donations by end of April so they can be posted on social media. Basket (drink tub?) - Movie Theme - 2 or 3 DVDs: Popcorn & Holders; Old Fashioned Coke in Bottles;

Red Vines; Good & Plenty; Rune Set; Rev Dee - Books

Pursewarden (Mary): Opening balance of \$3040.03 minus popup & tarp purchases from Harbor Freight (\$58.14) and reimbursements to Janine for Spring Celebration advertising postcards (\$51.32) and Psychic Faire advertising postcards (\$59.08) equaling \$2,871.49

PIO (Janine): FACEBOOK: Over the past 28 days we have had 6,958 page views. Our actions, page likes and engagements are up this period. We had a surge in Pages Likes around the end of February. We ended February at 1,089 and as of today we have 1,821 Likes.

For our event, the Spring Celebration, we had a reach of 309 with 29 responses.

As for audience demographics, we have 82% women and 17% men. The majority of those followers fall within the 35 to 54 age groups.

Our **WORDPRESS** blog is getting 162 views, 111 visitors for March. February had 264 views and 198 visitors. I really hope someone can help with the WP account. It's not hard, and would be helpful to get more people engaged with our local council.

Acting Membership Officer (Pam): not available

Acting Recorder (Mary): October, November & December needs to be approved; Jan & Feb too

Old Business:

We discussed local community college curriculum regarding witches as evil and how we will address that with the college. Still waiting for response from the college. Janine will follow up next month when she lectures at the college again.

What is supposed to be in the Credentials Packet for new Credential Holders - wall certificate, bumper sticker, etc. Current NMO has sent a packet to Mary at the PO Box address and it hasn't been forwarded to Mary yet.

We acquired in an additional canopy and Mary brought it to the Spring Celebration & Ritual.

New Business: n/a

Closing: Next meeting will be held on April 11, 2019 at Polly's Pies on Tustin Ave, Orange. Next Acting Recorder will be Mary. Next Invocation / Blessing - Rev Dee. Meeting adjourned at 7:35 pm with a blessing from Mary.



~ April 11, 2019

Beginnings: Called to Order at 7:00 pm. Time Keeper - Mary, Evocation - Pam, Introductions/Sign-in complete, Warden (Vibes Watcher) - n/a, Quorum achieved - Camille



Attendance: Greenwood Glen (Pam, Camille), Bran Faol Rennage (Janine), CCoW (Mary), Ghostwheel (Morgana)

Officer Reports:

First Officer (Pam): Pam taking Postcard Ads for Psychic Faire to Crystal Cave, Visions & Dreams, Mary to Seer Module and Mystic Connections; Janine to Ipso Facto and Fullerton College and BFR.

Second Officer (Camille): Summer Psychic Fair - Mystic Connections on June 1st; 10am to 6 pm. Mary will procure the event insurance. Janine created advertising postcards and we ordered 300. Roxanne confirmed with Pam that she will sell Tamales again.

Set up - Canopies: Mary - 4; Pam - 1; Camille - 1; Janine - 1; Rev Dee - 1; Tables: Pam - OCLC Long Table, Round Table; Camille - Long table; Readers Tables & Chairs: Pam - 6 chairs, 4 large TV trays; Mary 2 tables, 5 chairs; Mata 2 tables & 4 chairs ? Mary will add signs for each reader at their booth/table; we have purchased the additional pop up. Maybe some flags that say Psychic Faire to go with the signs - Mary will get prices. There will be a second bathroom key - just for our readers

Sign-ups - Pam & Susie +; Time Keeper - Joe; Readers: Mary - Oracle Cards and Spirit Messages, Janine - Make a Working Purpose candle, Camille - Crystal / Reiki Healing, Lilith - Naughty Tarot, Linda C - Three Card Spread, Rebecca - Tarot Readings, Joan - Tarot Readings, Rev. Dee - Tarot & Anam Glyphs, Kate - Pendulum Reader, Claudia - Javamancy, Peggy - Book signing and Anam Glyph readings, Linda F - Witch's Tarot and Energy Oracle Cards?, Mata - Tea Cup Readings?

Raffle Items: Pictures of donations by end of April so they can be posted on social media. Basket (drink tub?) - Movie Theme - 2 or 3 DVDs: Popcorn & Holders; Old Fashioned Coke in Bottles; Red Vines; Good & Plenty; Rune Set, Donations from Mary, Camille, Pam, Janine and others

Pursewarden (Mary): Opening balance of \$3040.03 minus popup & tarp purchases from Harbor Freight (\$58.14) and reimbursements to Janine for Spring Celebration advertising postcards (\$51.32) and Psychic Faire advertising postcards (\$59.08) equaling \$2,871.49

PIO (Janine): FACEBOOK: Our page views continue to be up with 6,926; our post reach is down only slightly with 8,382 along with post engagement at 3,902. Our total page likes are 1,828 as of today.

As for the Psychic Faire we have reached 254 with 46 responses.

WORDPRESS: March finished up with 470 views, and 312 visitors.

Evensi has added our Psychic Faire to their table of events.

Acting Membership Officer (Pam): Ghostwheel has asked to transfer from SoCal to OCLC. OCLC attendees twinkled unanimously to accept the Ghostwheel coven into OCLC.

Acting Recorder (Mary): November, December, January, February, and March need to be approved and submitted.

Old Business:

We discussed local community college curriculum regarding witches as evil and how we will address that with the college. The response from the college was they would suggest she follow the curriculum and not deviate. Janine suggested and offered a follow up with a letter to the Board of Regents to strengthen our objection.

What is supposed to be in the Credentials Packet for new Credential Holders - wall certificate, bumper sticker, etc. Current NMO has sent a packet to Mary at the PO Box address and it hasn't been forwarded to Mary yet.

New Business:

Smart & Final has pop ups on sale for \$25. Mary to acquire one for the Psychic Faire in June.

Proposal by Amber K sent on AIR Apr 7th for a major change to the way CoG is governed was discussed and each person will write out their questions and feedback to be returned to Janine as our Board Liaison.

Closing: Next meeting will be held on May 9, 2019 at Polly's Pies on Tustin Ave, Orange. Pam will be unavailable. Next Acting Recorder will be Mary. Next Invocation / Blessing - Rev Dee. Meeting adjourned at 8:38 pm with a blessing from Pam.



~ May 9, 2019

Beginnings: Called to Order at 6:43 pm. Time Keeper - Mary, Evocation - Rev Dee, Introductions/Sign-in complete, Warden (Vibes Watcher) - n/a, Quorum achieved - Camille

Attendance: Bran Faol Rennage (Janine), CCoW (Mary), Ghostwheel (Morgana), Solitary (Rev Dee)

Officer Reports:

First Officer (Pam): Pam is out of town.

Second Officer (Camille): not attending.

Summer Psychic Fair - Mystic Connections on June 1st; 10am to 6 pm. Mary will procure the event insurance. Janine created advertising postcards and we ordered 300. Roxanne confirmed with Pam that she will sell Tamales again.



Set up – Canopies: Mary – 4; Pam – 1; Camille – 1; Janine – 1; Mary to obtain an additional pop-up. Tables: Pam – OCLC Long Table, Round Table; Camille – Long table; Readers Tables & Chairs: Pam – 6 chairs, 4 large TV trays; Mary 2 tables, 5 chairs; Rev Dee 2 tables & 2 chairs. Mary will add signs for each reader at their booth/table; we have purchased the additional pop up. Flags that say Psychic Faire to go with the signs are cost prohibitive There will be a second bathroom key – just for our readers.

Sign-ups – Pam & Susie +; Time Keeper – Joe, Readers: Mary – Oracle Cards and Spirit Messages, Janine – Make a Working Purpose Candle, Camille – Crystal / Reiki Healing, Lilith – Naughty Tarot, Linda C – Three Card Spread, Rebecca – Tarot Readings, Joan – Tarot Readings, Rev. Dee – Tarot & Anam Glyphs, Kate – Pendulum Reader, Claudia – Javamancy, Connie – Crystal Healings, Peggy – Book signing and Anam Glyph readings.

Raffle Items: Pictures of donations by end of April so they can be posted on social media. Basket (drink tub?) – Movie Theme – 2 or 3 DVDs: Popcorn & Holders; Old Fashioned Coke in Bottles; Red Vines; Good & Plenty; Rune Set, Donations from Mary, Camille, Pam, Janine, Rev Dee, and others

Pursewarden (Mary): Opening balance of \$2,871.49

PIO (Janine): *FACEBOOK:* 1973 likes; Psychic Fair Event shows 11 going; 43 interested; 5 shares

WORDPRESS: Psychic Fair Event was posted with some pictures

Acting Membership Officer (Pam): Beltane newsletter came out.

Acting Recorder (Mary): January, February, and March uploaded. April need to be approved and submitted.

Old Business:

We discussed local community college curriculum regarding witches as evil and how we will address that with the college. The response from the college was they would suggest she follow the curriculum and not deviate. Janine suggested and offered a follow up with a letter to the Board of Regents to strengthen our objection.

What is supposed to be in the Credentials Packet for new Credential Holders – wall certificate, bumper sticker, etc. Current NMO has sent a packet to Mary at the PO Box address and it hasn't been forwarded to Mary yet.

Mary to acquire an additional pop up for the Psychic Faire in June.

Proposal by Amber K sent on AIR Apr 7th for a major change to the way CoG is governed was discussed and each person will write out their questions and feedback to be returned to Janine as our Board Liason. Janine forwarded the feedback comments on to Amber K

New Business:

New Flyers tag line was discussed and

June 29, Pagan Pride swap meet event at Practical Magicka in Bellflower; \$10 fee + 20% of sales; 11-4pm, vendors arrive at 10

Change required on CoG.org for OCLC officers and dates

Closing: Next meeting will be held on June 13, 2019 at Polly's Pies on Tustin Ave, Orange. Next Acting Recorder will be Mary. Next Invocation / Blessing – Janine. Meeting adjourned at 8:28 pm with a blessing from Rev Dee.



SOUTHERN CALIFORNIA

~ January 20, 2019

Last published minutes in the Ostara 2019 edition.

TEXAS LOCAL COUNCIL

~ June 30, 2019

X=present, **P**=proxy, **C**=call-in, **A**=absent

Covens:

X Circle of Danu (Bonnie, Jason, Jenni)
 P Circle of Earth, Sea, and Sky (via Gaelen)
 P Circle of Shadow and Light (via Bastion)
 X Circle of the Blood Moon (Chaos)
 X Circle of the Serpent (Gaelen & Arrwen)
 X Circle of the Star (December & Rae)
 X Circle of the Unicorn (Chuck & Christal)
 A Circle of the Wild Wood
 X Coven Firemoon (Bastion, Amarok, Ruby & Essynce)
 C Tree of Knowledge Coven (Faelind)

Solitaires

A Anastasia Lankford
 X Dragan
 A Glenda P
 A MD Talyn Ray

Invocation to Coventina: Gaelen. Quorum was determined. Call for additions to the agenda

Officer Reports:

First Officer (Gaelen): Arrwen has agreed to be our recorder today. Thank you.

The remaining meeting for this year is Oct 20 at P3 Silver Key. This is when elections will be held. All positions will be open. Please consider



running for a position. Speak to those currently in them if you're interested.

Public Information Officers: Arrwen Datura & Willow McKenna (not present)

Gaelen, Willow & Arrwen met this spring and went over the forms of social media that we have account on: Facebook, Twitter, and Instagram. Willow M. & Arrwen are now managing these accounts, including answering messages. Those managing classes and Sabbat should continue to advertise these items on Facebook, which also automatically posts to Twitter. PIOs are discussing some different topics to post regularly to raise interest and awareness. They will report when Willow returns from her vacation.

Pursewarden (Amarok): Bank Balance \$2511.81 Ostara brought \$317 in donations with \$158.50 to us and \$158.50 to CCDS for rent. Beltane brought \$265 in donations with \$132.50 to us and \$132.50 to CCDS for rent. A deposit of half of what is due to Jefferson UU, which is \$137.50 of a \$275 total for the rental of the facility for our Witches Ball has been paid.

Membership Officer (Faelind): All Covens and Solitaires in the Texas Local Council are current. The following Covens and/or Solitaires are due for renewal at Mabon (September 23):

- Circle of Earth, Sea, & Sky
- Circle of Danu
- Circle of Shadow and Light
- Talyn (Solitaire): She has let Faelind know that she does not plan to renew her membership due to health issues that are keeping her from participating.

Quorum Forms are due July 19 – Each Coven and/or Solitaire must fill out a Proxy/Quorum form. Faelind is attending GC and so is Circle of Danu. Each of us can take up to 5 Coven Proxy/Quorum Forms in addition to our own Coven. (Solitaires must form a caucus of three to assign a proxy and each must sign the other two's forms.)

Faelind has the following proxies: (I have my limit)

1. Circle of the Unicorn
2. Circle of the Wild Wood
3. Circle of Shadow and Light
4. Circle of Earth, Sea, & Sky
5. Circle of the Star

Faelind did not know what Proxies Circle of Danu might have yet.

Faelind still needs a Quorum form from the following Covens:

- Circle of Danu
- Coven Firemoon
- Circle of the Blood Moon

And from the following Solitaires: (Without a caucus, your proxy goes to GC as a whole)

- Dragan
- Glenda

This is our last meeting before elections are held in October. Faelind will not be running for Membership Officer again, so start thinking about doing it. It is very rewarding to help people in the Local Council as a Membership Officer. She can help anyone who thinks they may want to do it but isn't sure about it.

Bonnie stated that Circle of Danu currently had no proxies but their own and were happy to take them.

Gaelen reiterated how important it was to get these in now in order to avoid going provisional.

Faelind commented that members could also virtually attend if they wanted to do so.

Recorder (Allura -absent): Report read by Gaelen Last meeting minutes were approved in the council's TXLCCOG Yahoo Group and posted to the Beltane newsletter. Gaelen will work with Arrwen as this is his first time being recorder and make sure they are complete, reviewed and turned in on time for the Lammas newsletter.

Wicca 101 Classes - Arlington (Bastion): I currently have \$310 of funds that I need to use to pay the church up through July and will give the rest to Amarok. I will complete and post the numbers to list of attendance. We've had the tarot series which has brought in a good number of folks again this year.

Wicca 101 Classes - Addison (Faelind): The Summer Intensive Series Runes class was a wonderful success and we averaged 20 people per class, with more at the beginning and less at the end, as usual. We failed to advertise we were looking for \$10 per class and did not make as much as we might have. Supplies consisted of copies of the class for students. There should be enough copies when Delfin teaches Runes in Arlington early in 2020.

| | |
|-----------------|----------|
| 06/03/19 | \$96.00 |
| 06/10/19 | \$72.00 |
| 06/17/19 | \$60.00 |
| 06/24/19 | \$73.00 |
| Total Donations | \$301.00 |
| Minus Supplies | \$41.00 |
| | \$260.00 |
| Minus Rent | \$200.00 |
| Profit | \$60.00 |

The regular classes are going well and we are averaging 16 students a class with our highest



attendance at 23 and our lowest at 11. We've a balance of \$249.00 after paying rent for July.

Gaelen mentioned the Arlington classes did not focus on the tarot rate either and we may want to consider staggering summer series like these to have one series in June and the other in July as we've learned it is often the same people attending both sessions. There was also discussion about needing to be sure our classes are getting posted in a timely manner, preferably a month or two in advance so that we raise the awareness of them. These can be scheduled on Facebook. Gaelen also mentioned sharing a couple of great sites with copyright free images so we don't infringe.

Webweaver (Faelind): As noted in an earlier email, the txcog.org Website update went better than expected. If you have not gone out and checked it out, please do and provide her with feedback.

We have unlimited pages, a new blog (she really need content for), and an all new look. If any of you have any content for the blog, send it to Faelind. She would love to add stories or history or even witchy tips or spells each week.

The new website costs are just \$5.00 per month. So far, this is billed to Faelind's credit card each month. She is donating this amount (She has been paying more than that when she attends the Addison Classes!) as long as she is able.

Since we have had a web presence for 10+ years now, Google still brought up the old pages when searches were input for classes or rituals. She has fixed the site so that those old links go to the correct new pages now.

Note: The classes pages only show classes for 2019. When new classes for 2020 are scheduled, she will update the site with the 2020 classes.

These are the emails that she has set up on the new website. She still needs to determine if we can have more emails since we do FORWARDS only. Each of them forwards to the individuals listed. There is no online email server to log into:

1. txcogboard – for a method to email the entire board and found on the website on the Home page under the officers txcogboard@txcog.org
 - Gaelen Ananat gaelen@circleoftheserpent.org, FO
 - Faelind linda_m8@swbell.net, MO
 - Amarok sphinx@charter.net, Pursewarden
 - Allura Alder alluraalder@gmail.com, Recorder
 - Arrwen Datura arrwen.datura@gmail.com, PIO
 - Willow McKenna willowkenna@gmail.com, PIO
 - Bastion Firemoon bastionfiremoon@gmail.com, Emerita
2. PIO – in case the PIO might need to market or respond to a story in the media and also found on the website on the Home and Contact Us pages pio@txcog.org

- Arrwen Datura arrwen.datura@gmail.com
 - Willow McKenna willowkenna@gmail.com
3. Membership – since there are privacy issues with membership materials membership@txcog.org
 - Faelind linda_m8@swbell.net
 4. Contact-txcog – this is the email that is on file with WitchVox and has been used for years as our contact email. Also found on the website on our rituals and classes pages contact-txcog@txcog.org
 - Gaelen Ananat gaelen@circleoftheserpent.org, Rituals
 - Faelind linda_m8@swbell.net, Addison Classes
 - Arrwen Datura arrwen.datura@gmail.com, PIO
 - Cassie Poston willowkenna@gmail.com, PIO
 - Bastion Firemoon bastionfiremoon@gmail.com, Arlington Classes

Gaelen and Bonnie asked what company the site was through and Faelind said 1&1 Ionos. Gaelen also mentioned it was a good-looking site, thanked Faelind, and encouraged everyone should take a look at it when they get a chance.

Amarok asked that his email was sure to have pursewarden@txcog.org still pointed to it as many things had that email address. Faelind said she would be sure to confirm and let him know.

Sabbats (Gaelen): Lughnasadh – Saturday, August 3 – Circle of the Star – The event was scheduled earlier in the year and posted shortly after Midsummer to Facebook & Twitter (which are tied.) Everyone was encouraged to like and share this on their Facebook pages to increase awareness.

Sabbat Subcommittees ~ Vending (Allura): absent – report below sent in:

At Ostara, our vendors were Earth Rising, Oracle of Delfin, & Captain Anne Originals. Money paid by vendors: \$60.00

At Beltane, our vendors were: Earth Rising, Oracle of Delfin, P3 Silver Key & Prairie Fire Herbal. Money paid by vendors: \$30.00

Vendor agreement has been updated from last meeting. Adjustments were as requested. It was attached to the end of the agenda, so everyone took a moment to review it. A correction on taking out the word "church" and replacing the words "festival" and "Sabbats" to both read "event" instead would be better and adding the words "Vendor Agreement" to the title.



TOUCHSTONE

~ November 5, 2018

Quorum was confirmed with the following members present: Ecclasian Fellowship (Stachia, Jack, Val), Circle of the Emerald Forest (proxy carried by Val), Circle of



the Obsidian Oak (Lari) and Assembly of Solitaries (Zenah).

Meeting was opened with invocation by Jack, Lari volunteering to be vibes watcher (great vibes tonight), and Zenah time keeper. Zenah offered to be recorder for this meeting, but noted she may not be able to attend the December meeting to present minutes.

Announcements:

National liaison (Stachia): Fealind has volunteered to be National Recorder for the national Board. There are a few members of the Covenant that will be attending Parliament of World Religions this year. The Covenant granted scholarships to some of those attending PoWR who will be representing CoG.

As announced in the newsletter, Miraselena has stepped down as editor of the Wild Hunt and Manny has become the new editor. Manny is looking for writers to contribute stories to the Wild Hunt.

Officer reports:

First Officer (Stachia): Welcome and grateful to those attending tonight. Words of thanks for our past local officers.

Second Officer (Chad): report given by Lari. Chad continues to work on the Facebook site for TLC. He is reposting many of the items from the CoG national feed to our local pages and noted increase in activity (likes, shares, and following). The flyer for the Yule event was posted to FB and requested assistance on getting it posted to our website (Zenah had helium hands).

Pursewarden (Jack): 4th quarter report is due now and will be in by the November 15th deadline.

PIO (Chad): see Second officer report

Membership Officer (Joanne): no report, please see 1st item under new business.

Recorder (Zenah volunteered): Zenah noted the October minutes were posted the day after the last meeting and would like to have folks approve them online whenever possible. She is not planning on printing them out for the meetings (go green!) and will only bring copies if there are adjustments to be made. October minutes were approved.

Old Business:

Yule: The Yule community ritual and celebration will be on December 9th in Mentone CA. The doors open 5 pm and ritual will start at 6 pm. Lari and Chad will be doing a Celtic themed ritual with triple aspects in circle (opposed to quarters or elemental). We have a flyer on the FB page with several indicating they will be attending. We have 1

vendor confirmed and reached out to Jovial and Mandy to see if they would like to be vending too. Stachia will assist with raffle and asked everyone to bring something for the raffle table. Val will be at the hall for set up at 1 pm and Lari/Chad will be there around 2 pm for set up. This is a potluck with Joanne offering to bring turkey and dressing; Jack & Stachia bringing ham; Val bringing drinks, ice and water; Lari & Chad will let us know later what they are bringing. The public has been asked to bring side dishes and desserts. We were reminded that this is to be a fun event and a social time for us and the community.

Website / FB improvements: see second officer report.

New Business:

As posted in the newsletter by the National Membership Officer, Temple of the Amethyst Moon has transferred their membership from Touchstone Local Council to national level.

Conclusions: Stachia noted at next month's meeting we will discuss activities to do in the next year. All expressed a desire to have fun and rebuild our enjoyment with being with each other. Several suggestions for field trips were bounced around. It was noted we need to change the attitude/atmosphere around ourselves, before we can be of better service to our communities.

Appreciation to Lari for bringing this month's raffle items and congratulations to Jack at winning it. These donations are appreciated and the money goes to funding our community activities. Thank you!!!

Lari volunteered to do the next invocation and to be recorder for the December meeting. Stachia volunteered to bring the next raffle gift.

Next month's meeting will be on December 03, 2018.



~ February 4, 2019

Called to order at 7:15 with the following in attendance: Ecclasian Fellowship, Obsidian Oak. Quorum confirmed by Pursewarden

Announcements:

Obsidian Oak continues teaching.

Officer Reports:

First Officer (Stachia): Nothing to report. Noted that December & January meetings were cancelled as no one was able to attend.

Second Officer (Chad): Reported that the Yule ritual had gone rather well. We discussed how we might increase attendance next year.

Pursewarden (Jack): Reported we had made \$122 on the Yule ritual.

PIO (Chad): Still working of the web page and answering emails.

Membership Officer (Joanne): Not present - no report.

Old Business: No old business

New Business:

We discussed what we could do for a fund raiser and it was suggested that we hold something closer to San Bernardino this next time.

Next Raffle: Chad. Next Meeting: March 4, 2019. Meeting ended at 8:04.

INTERFAITH

POOR PEOPLE'S CAMPAIGN: A NATIONAL CALL FOR MORAL REVIVAL

June 17-19, 2019 at Trinity Washington University

By Rev, Rowan Fairgrove, Eps

Building on the work of Rev. Dr. Martin Luther King in the 60s, the Poor People's Campaign is stepping up to lift up the poor that our system isn't serving. As Dr. King said, "I choose to identify with the underprivileged. I choose to identify with the poor. I choose to give my life for the hungry. I choose to give my life for those who have been left out...This is the way I'm going." And so are we.

The PPC is building a moral fusion movement to bring forward the concerns of those most impacted by systemic racism, poverty, ecological devastation, militarism and the distorted moral narrative of Christian nationalism. We call upon our society to see the predicaments of the most vulnerable among us and to halt the destruction of America's moral vision.

Poverty in the US is no small issue - 140 million people—more than 43 percent of the population—are poor or low-wealth, meaning one emergency away from poverty. That figure includes 9 million children, 74 million women, 26 million black people, 38 million Latinax people, 8 million Asian people, 2.14 million Native and Indigenous people, and 66 million white people.

The Poor People's Moral Action Congress was held at Trinity Washington University from June 17 to 19, 2019. A thousand activists came together to question and listen to presidential candidates, attend workshops and launch a Moral Budget before the Congressional Budget Committee.

These are my personal impressions.



Day One

Much of the morning was spent checking in. So many amazing folks from at least 40 state organizing committees. Everyone I talked to had an amazing story to tell. Veterans, single parents, clergy folk, homeless advocates, indigenous activists, immigrants' rights advocates and pretty much everyone who cares about the state of the world.

At noon there was a state roll call and folks cheered for their state. Rev. Dr. William Barber II and Rev. Dr. Liz Theoharis, co-chairs of the National PPC welcomed everyone and talked about changing the narrative. "If you are not in the narrative, you will never be in the policies," said Rev. Barber. The opening reflection was by Rev. Abhi Janamanchi of Cedar Lane UU in Maryland.

After a short break, the Candidates Forum began. It was moderated by Joy Reid of MSNBC. Rev. Barber and Rev. Theoharis questioned each of the candidates with set questions, along an additional prepared question by a member of the audience.

The set questions were about voting rights and what the candidate would do to restore them, whether they would call for a national televised debate on issues of poverty and cuts to military spending. Rev. Barber was also concerned that democrats organize in the South and not just concede it to the Republicans. He says if you can control the thirteen southern states you can control Congress since they control 26 seats in the Senate, 31 percent of the House, and 170 electoral votes, and represent about one-third of all poor people. We just need to get rid of the "stacking, packing and bleaching of districts by gerrymandering".

All the candidates on both sides were invited, but only nine democrats came:

Former Vice President Joe Biden said that as president he would bring back voting rights (override Shelby). Every child in America should have healthcare. He is for a \$15 minimum wage. "Systemic racism is like cutting grass, you have to keep cutting it down." "Greatest income inequity since 1902." He is against war with Iraq or Yemen. Yes, he would support a debate on poverty.

Andrew Yang mentioned a study says median African American net worth will be zero by 2050. Poverty has an antidote — money. We need a minimum citizens dividend. Take tech money and use it to pay all our citizens. In fact, his "Freedom dividend" was about the only thing he talked about.



Marianne Williamson talked about policy violence and economic tyranny. She said there is a systemic war on people because capitalism needs cheap labor. She would repeal tax cuts and corporate loopholes and trim the military budget that doesn't represent our safety but profits for military contractors. She wants department of peace. Her rhetoric was very Christian religious. She may appeal to Christians, but I'm not sure she's talking to the rest of us. Although she may be confused about the diversity of the PCC and brought out the religious stuff for her supposed audience.

Senator Elizabeth Warren says that where we spend our money is important. She says We need a wealth tax. \$.02 on every dollar after 50 million. From the top 1% of the top 10%. That is enough wealth to do many things. Tuition free schooling, put money in historic black colleges so they can start from a level playing field. Forgive all student debt. Universal child care. She wants a clean environment and to deal with climate change. She says, "A president on her first day can say no more drilling or mining." When you have a government that works for a thin slice, that's corruption. She has an anti-corruption plan bigger than after Watergate. She says, "We need to cut our military budget. We can't have a more, more, more budget. We need to spend on our people and not on endless wars" She also says, "We can't have a different set of rules when a democrat or republican is in office, get rid of the filibuster."

Michael Bennet said he appreciated the PPC Moral Budget and said a totally different budget it needed. He wants to end child poverty. He says "The reason we have done nothing on poverty, gun violence, climate etc is due to Mitch McConnell and his cronies. We need to change." Washington isn't going to change unless we make them change. The only way to succeed is with a broad coalition.

Next up was Senator Eric Swalwell followed by Mayor Wayne Messam. But I was out of spoon and took a nap.

I got back in time to hear Senator Bernie Sanders. He says, "There have been 45 years of speeches and we have more income and wealth inequality since the 1920s. There will never be change without a political revolution. This country does not belong to the 1%. Transform the government and the country to work for all of us." He believes the future of this country is to register voters currently unrepresented. The politicians who suppress the vote are cowards. They know that if people of color, students and poor folks voted they wouldn't win. Of course, people who get out of jail should be able to vote... but what he believes that every American over the age of 18 should be able to vote regardless of incarceration status. FDR said economic rights are human rights. Being free

means getting the education, healthcare, and clean water that you need. Freedom means ending systemic racism, guaranteeing that immigrants don't live in fear. Working class parents need childcare for their kids. Current policies are killing people, 30,000 Americans die from lack of healthcare. Sen. Sanders believes we need to restore the voting rights act and gerrymandering is against democracy.

Senator Kamala Harris went on last. She says, "This is about our morality and what is right. It is about service." She spoke of the parable of the Good Samaritan which is about who is your neighbor. Not the person in your zip code but about seeing in each other - refugees, homeless, etc - as our neighbor. She says we have to deal with affordable housing. She has a Rent Relief Act. She advocates livable wages. Minimum wage can't afford a one bedroom apartment in 90% of counties in the US. No American should need to have more than one job to afford a roof over their head. A \$400 unexpected expense can put a family on the street. She also wants an end to money bail. The person sitting in jail has an average bail of \$10K. The bail bondsman wants \$1k which is a non-refundable fee. A poor person is likely to plead out for lack of funds - so she doesn't lose her job, have CPS take her kids... and now she has a record. She decried human rights abuses by the us government separating children to give money to private detention centers and prisons. Her first act as president will be to take money out of the prison system. Also she says, we need to aggressively work against racializing poverty.

Altogether it was six hours of candidate speeches! It was livestreamed by MSNBC and had many watchers around the world in addition to those of us at the Congress. Greg Kaufman writing in *The Nation* summed it up, "As for policy, there was quite a bit that the candidates agreed on: a restoration and expansion of the Voting Rights Act; universal pre-K and affordable childcare; a \$15 minimum wage; health care as a right; repealing the Trump tax cut for the wealthy; bringing the troops home from the wars in Afghanistan and Iraq, and reallocating those billions of dollars domestically; making college affordable or free. There was also a shared sense that scarcity of resources is a myth—the United States has plenty of money to do big things. Candidates also seemed to agree broadly that Democrats must respond to the right's attempts to use race to pit poor people against one another by investing time and energy in building a multiracial coalition."

After dinner there was a plenary panel discussion on the launch of the Moral Budget and then a jam session by/for the musicians at the Congress. I didn't last past the first half hour of the budget. (There were limited ADA shuttles and one

came to take me back to the dorms at Howard University. But also I was exhausted!)

Day Two

The day began with a plenary called, "Organizing: Why We Need Moral Fusion Movement in This Moment" that talked about how the PPC state groups are organized. For example, each state has three



chairs – an impacted person, a faith leader and an organizer. Rev. Barber also put forward 14 Steps to Moral Fusion Organizing which can be found at <https://www.beaconbroadside.com/broadside/2016/01/fourteen-steps-forward-together-for-americas-third-reconstruction.html>

Then there were breakout sessions – tracks and workshops. If I had been able to clone myself I'd've gone to the Theomusicology track all day long. But I felt like I needed to go to workshops (and the choices of which ones was HARD!).

Five all day long sessions

- Movement Lawyering & Legal Strategy
- Moral Fusion Organizing & Base Building
- Theomusicology & Movement Cultural Arts
- Communications, Social Media & Movement Building
- Moral Fusion Education & Leadership Development

Morning workshops

- Multi-Faith and Religious Organizing
- Organizing the Poor and Homeless
- Using the Souls of Poor Folk Audit and Poor People's Moral Budget in Your State to Organize
- Youth and Student Organizing
- Lessons from the 1968 Poor People's Campaign for Organizing Today

Afternoon workshops

- Systemic Racism & White Supremacy
- Militarism and the War Economy
- Ecological Devastation
- Health Care & Welfare: The Right to Life and Livelihood
- Labor and Workers Rights in Movement Building
- Disability Rights
- LGBTQ Rights & Gender Justice

In the morning I attended the interfaith workshop in the morning, which was actually called "Spirit of Struggle: Organizing a Moral Movement"

(I took the names above from the program on the website and they names changed between that and the final program.) The panelists were Adam Barnes of Kairos Center, Rev. Jimmie Hawkins of Presbyterian Church, Rev. Robin Tanner, Rev. Annika Whitfield of Arkansas PPC, Sister Sahar Alsahlani of Religions for Peace and Rev. Sarah Monroe of Chaplains on the Harbor. They shared stories to illuminate the questions, "What does moral and spiritual leadership look like in our campaign/movement? Where does this come from? How can it be strengthened?" We need morality that upholds the dignity of life. Morality that acknowledges our interconnectedness. We need to articulate the moral dimension of our struggle for justice.

The afternoon plenary was called "The Attack on Voting Rights, Building Power Among the Poor: Electoral Strategy in Movement Strategy". The panel was Rev. Dr. Liz Theoharis., Ari Berman (Mother Jones) author of "Give Us the Ballot" and Daryl Atkinson (Forward Justice) moderated by Penda Hair of Forward Justice. Rev. Theoharis observed, "If voting rights didn't matter they wouldn't have to take it from us." Mr. Berman spoke about the history of the Voting Rights Act and the efforts of lawmakers to keep minorities out of the voting booth and of activists fighting for representation. Mr. Atkinson spoke eloquently on felon disenfranchisement which arose right after the Civil War. Six million people were disenfranchised for crimes in the last election.

In the afternoon I went to the "Militarism and the War Economy". The Panelists were Brittany from About Face Veterans, Tory from War Resisters and Paki from Code Pink. Brittany had an excellent presentation with lots of statistics. Since she said she'd email her deck to people, I didn't try to take notes (it was really dense with data!). The workshop was a combination of lecture and small group discussion, so whilst quite wonderful to attend, hard to summarize!

Again, I missed the evening events. There was a plenary on "Intersecting Injustices" and a screening of a film called Amazing Grace.

Day Three

A group of delegates that included Rev. Barber, Rev. Theoharis and a variety of people directly affected by current policies were sent off with prayer to testify before the Congressional Budget Committee hearing on Capitol Hill. They presented the PPC Moral Budget document. The hearing was live-streamed at Trinity Washington University so we all could watch (and cheer or heckle which we wouldn't have been able to do in the hearing room. The video of the hearing is at <https://youtu.be/83775Wf8sGQ> (hearing starts 8:40 minutes in). The Budget document may be



found at <<https://www.poorpeoplescampaign.org/budget/>>

Unfortunately, my flight was early and I had to leave at lunchtime. There was an afternoon plenary announcing the Poor People's Assembly and Moral March on Washington in June 20, 2020 and a closing reception.

I am so grateful that I was able to attend. The level of discourse with any random person I talked with was really high and I learned so much from fellow attendees, as well as from the workshops and plenaries. I absolutely want to go next year to the Moral March on Washington.

BLAST FROM THE PAST

THE OFFICE WITCH

Vol. 14 Issue 6

Lammas 1989

By Madelaine Laurelroot

Madelaine loved her supply cupboard. It smelled of glue from the labels, acid from the liquid paper, and stamp ink. Whenever Madeline was having a hard day, she would move the oversized ledger paper from the bottom shelf onto the upper shelf on top of the "Hello, My Name Is _____" stickers, crawl into the cupboard, curl up, and have a panic attack. She would shake uncontrollably and mutter softly to herself, "I gotta get another job... another job... gotta get... I NEED MY SPAAAAACE..." and so forth.

To quote President Shrub, "Read my lips:" your own space in the office is vitally important to your sanity. If you are at flunky level like me, this can be very difficult to obtain. The answer for me was to define a space, claim it as mine, and ward it.

First, I waited until almost everyone was out at lunch. This is very important. If you can't get people mostly gone during the day, stay late, it's worth it. I then took my letter opener, pointed it at the floor, and walked around the area I had designated as mine, visualizing a thin blue line being drawn on the floor from the letter opener. When I completed my circuit with the letter opener, I drew gates in the two places where traffic flows through "my space" so that it might flow freely and not disturb the warding. Next I made a cup of hot tea (I used Celestial Seasonings Raspberry Patch because it is so very fragrant). I walked the space again, visualizing the steam from the cup of tea merging with steam rising from the blue line on the floor, to form walls and a dome of pale blue light.

Here's the part that may prove uncomfortable if you don't have time for the tea to cool, or an ice cube handy; I put my fingers into the cup and aspersed the entire space I had claimed as mine, using the banishing from my coven trad. But

as I said in the last article, any banishing backed by intent will do the job. Lastly, I walked the space one more time on the outside of the ward with an open glue stick in my hand, and visualized sealing the ward.

Three quick notes: first, I chose pale blue because that color, for me, seems to filter out negative and stressful things. If you have an affinity to another color that produces the same results, by all means use that color in your visualization. Second, the tools I used are office equivalents of the athamé, cup, incense, aspergillus, and wand. Third, one of the women in the office did catch me walking around with the cup; I told her I was looking for something on the floor. Positively true!

Brother and Sister Office Witches out there in newsletter-land, happy witching!

CANDIDACY STATEMENTS

FIRST OFFICER:

No candidates at time of publication.

SECOND OFFICER:

No candidates at time of publication

MEMBERSHIP OFFICER: DEE PROCTOR

Merry Meet COGkin!

I am writing to express my interest in the position of National Membership Officer for COG.

I have had over 30 years experience with office and business organization as well as running my own small business for the last 13 years. Exceptional communication skills, knowledge of the internet, as well as most Microsoft software qualifies me to handle membership recruitment and to coordinate paperwork relating to memberships for both Covens and Solitaries.

My experience includes two terms as the Local Membership Officer for Chamisa. I am committed to providing the very best assistance and communication possible for both our current and potential members of COG. Follow through with paperwork and support is important to retain and attract new blood to our organization.

I have excellent writing skills with the ability to create proposals, PDF documents, informational emails and the reports necessary to complete this job in a timely and efficient manner. This will also allow me to continue Thea's important work updating the National Membership Manual that she has put so much time and effort into!



My personal skills include excellent organizational, time management and multi-tasking skills. I also have the ability to pay close attention to detail and to follow up with all correspondence to ensure our members are up to date and have all the assistance they require.

I have an outgoing personality with the ability to establish strong relationships and my time is flexible so that I can devote the appropriate attention to this important position! I hope you will consider me for your National Membership Officer at Grand Council this August.

Blessings,

Dee Proctor
HPS Coven of the Silver Moon
Chamisa Local Council - COG

PURSEWARDEN:

No candidates at time of publication.

PUBLIC INFORMATION OFFICER:

No candidates at time of publication.

PUBLICATIONS OFFICER: JACK PREWETT

Once again the wheel turns and I hear the call. It has been my honor and privilege to have served the Covenant at many positions over the years, most recently as your National First Officer in 2017. For the last year I've been the Assistant to the Publications Officer (I'm the secret to how the newsletter gets out during tax season). Although I have enjoyed my time off the Board, I still feel the need do more for the Covenant. Therefore I am announcing my candidacy for National Publications Officer.

CORRESPONDENCE OFFICER: NAME

No candidates at time of publication.

RECORDER: FAELIND

Dear Covenant,

Though I wasn't present at Grand Council last year (I was in Scotland!), I noticed that we didn't have a new Recorder when I arrived home. I thought about it, and having been Recorder for several years for my Local Council, I thought I might be able to do the job. I missed the first

National Board meeting, but have found all the Officers to be very helpful to new folks and I have enjoyed being Recorder very much. (Ask me about that AFTER Grand Council! LOL)

I am willing to be Recorder for another year, but would also welcome ANYONE who wants to do it to also put their hat in the ring. The National Board accommodates everyone's busy schedules and each of the calls is recorded to help the Recorder put together accurate Minutes for each meeting. It is certainly not one of the harder positions on the Board (though ask me about that AFTER Grand Council! LOL). I had an EXCELLENT prior Recorder help me and complete nearly all the changes necessary from Grand Council and would do the same for any new Recorder elected.

ANNUAL REPORTS TO GRAND COUNCIL

PUBLICATIONS OFFICER

I have truly enjoyed my time as Publications Officer and continuing to work on the website. I would like to thank everyone who sent stuff in on time, those who warned me ahead of time that they would be late, and those who sent in articles or poetry so we had something to read other than local council minutes. I would especially like to thank my assistant / husband for stepping in during tax season, and providing late night foot rubs and emergency coffee & chocolate infusions when needed. I also want to thank Zenah for stepping in and uploading last minute proposals and reports to the website and being a great friend in general.

In Gratitude,
Stachia Ravensdottir

CALAFIA

At Calafia Local Council, we have been slowly healing and resting. During our meetings there have been discussions of what activities could be presented to the community when strength has been regathered.

INTERFAITH REPORTS

ANDREA JOY KENDALL

This is my sixth year working as an Interfaith representative in Oregon. Most of my interfaith work continues to be in conjunction with the [Interfaith Council of Greater Portland](#) (ICGP). ICGP consists of a wide variety of faith and non-faith people who meet once a month.

ICGP has monthly meetings. The council places great emphasis on building personal relationships between its members as a way to create a true interfaith community. Most of the time at the meetings is spent participating in Shuras where either a member or a guest will speak about their faith or a topic of interest.

What follows are highlights of the activities I participated in this year:

I was once again able to participate in one of my favorite events at the Religions of the World class at Warner Pacific College. Warner Pacific College is a Christian Liberal Arts school. The class is taught by Cassie Trentaz, Ph.D. Associate Professor of Theology, Ethics, and Church History. Cassie invites people with a wide variety of faiths and non-faith backgrounds to her class twice in a semester. The first time we participate in a panel discussion, the second in a kind of 'speed dating' where we talk to students about their experiences with two interfaith activities that they attend as part of their homework. Every time I participate in the class, I learn so much and am inspired by the students.



As a precursor to the Parliament of the World's Religions held in Toronto the Correllian-Nativist Church of Wicca held a virtual Global Wicca Summit. The topic of the summit was "Is Wicca a global faith?"

I was invited to submit a YouTube video for the summit. Fortunately for me, my coven has remarkable people who taught me how to set up video shoots. Though this video does not have the professional quality I would like it was my first YouTube video. My wonderful husband ran with me to buy the materials to set up an instant YouTube studio and I shot this in two days. You can see the video I created at <https://youtu.be/I7xdI6h5FF0>.

Of course the big event this year was attending the Parliament of the World's Religions in Toronto Canada. I started my participation in the Facebook group. I put together a spreadsheet for anyone that wanted to share a room. I am happy to say that by the time the Parliament rolled around no one needed to find a roommate.

Once at the Parliament I attended many interesting lectures, networked, and helped out the local Pagan group. The liaison between the attending Pagans and the Parliament was Catherine Starr who served as CoG's first officer for a while.

Catherine and Karen Dales were kind enough to keep me in the loop and let me know as soon as they did that the Pagan group was able to secure a table to distribute materials. Because this happened so fast I obtained a version of our CoG flyer that I could download and had it printed at a

shop close to the convention center. I also helped out by staffing the Pagan information tables at various times.

When I arrived home I created [my second YouTube video](#). This one took about four days to create and edit. This is because I taught myself how to use Lightworks™ to lay down a track of my voice over photos. Some of the photos I took myself, while others I found on the web.



I continue to work on my #alittlebetter social media campaign. This year I learned how to use SnapChat and Instagram and understand what kind of text is appropriate for a campaign. While I have been working on this for two years I do hope to finally launch it this year.

The point of the #alittlebetter campaign is to initiate a lot of micro-changes. To show that even in today's hectic world people can make a difference. That if enough micro-changes occur that can cause a paradigm shift in the greater society. Of course, the campaign itself will use language that is targeted at a diverse demographic. It will be a simple picture with a few words.

My current thoughts are to complete the graphic and once it is done reach out to the network I have been gathering to see if I can get some pre-buy-in. Like any social media campaign one can never know how successful it will be.

On July 4th I attended the "Interfaith Freedom" event at the Vedanta Society of Portland. The Vedanta society is the group that the Hindu saint Vivekananda founded. Vivekananda was the Hindu saint and historical luminary whose conviction about harmony among the world's religions was first heard by the west at the 1893 World's Parliament of Religions.

The event's focus was a talk by Jain speakers in honor of the installation of a Jainist shrine. The event included networking opportunities via a potluck and hike through a forest. I also emailed pictures I had taken at the event to the society as my way of thanking them for the event.



Lastly I gave my first paid sermon at a small Unitarian Universalist Fellowship (UU) in McMinnville, Oregon. Most members of this specific UU church did not have any knowledge of Wicca so I kept my sermon at a high level.

A podcast was made of the sermon which you can listen to [here](#). If anyone is interested in



using what I wrote you can find it here. Since the sermon is a collection of ideas I have gathered you can credit me or not as your heart dictates. A copy of the original script for my talk can be found [here](#). **Note:** You may have to copy and paste the link for it to work.

If you do use this be aware that the *Charge of the Goddess* is covered under a creative commons license. What the license says is you can use the Charge for your own private use but if you make any money and quote from it you are asked to get permission from the Doreen Valiente foundation. I emailed the foundation to obtain permission to hand out printouts of the Charge at the sermon. I also made a donation to the foundation.

I am just starting work on gathering ideas from my local Pagan community for participating in a potential interfaith event centering on climate change. Since climate change is my personal top concern I am motivated to do what I can to get such an event to occur.

In Her Service,

Andrea Joy Kendall

ROWAN FAIRGROVE

I feel it has been a busy and productive year for me as an interfaith representative, internationally, nationally, and locally. I engaged with the Parliament of the Worlds Religions, the United Religions Initiative, the North American Interfaith Network, and the Poor People's Campaign. Locally, I represented CoG with Silicon Valley Interreligious Council and People Acting in Community Together. Thank you for allowing me to represent Covenant of the Goddess in this arena.

As our fiscal year starts at Samhain, so thus will I begin my report.

On Samhain I took part in the Intrafaith Pre-Parliament Samhain Ritual and then attended the Parliament of the Worlds Religions in Toronto. A full report of the ritual and the Parliament were provided to CoG AIR list on December 7, 2018.

In December 2018 I again took part in the annual interfaith Homeless Person's Memorial Service sponsored by the Silicon Valley Interreligious Council (SiVIC). The number of unhoused persons who died on the street doubled in 2018 to around 130 (up from 62 in 2017). Many religions offered prayers and songs and we read the names of those who died. Unhoused participants offered memories of those lost.

I am on the Executive Committee of the [SiVIC Board](#) and thus have a great many meetings and other activities on their behalf. We did a panel at the Parliament in Toronto. We did the Homeless

Memorial, we offer Forums nine months out of the year. We accepted the Bowes Award from URI. Of particular notice in this year's forums was February's panel of people talking about the symbols of their religions called "What In the World (Religions) Are These Symbols?". I invited Taffy Dugan, Co-HPS of Waxing Moon (NCLC), to come and talk about the pentacle. Each of the videos about the symbols can be found at <https://www.dropbox.com/sh/83e4ng3ymga631h/AADiQeVolI9fnlxbx95gpD1kya?dl=0>.

Another notable Forum was at the Environmental Fair/Green Action Day at Chung Tai Zen Center where we had a SiVIC Booth and also offered an interfaith panel on Sustainability & Spiritual Practice.

As SiVIC's liaison to the North American Interfaith Network (NAIN), I attended the monthly NAIN Chat Zoom meetings for much of the year. NAIN's annual meeting on August 12th will be entirely virtual for the first time. I will attend and look forward to seeing how that works! Since it is just before MerryMeet, feel free to ask me about it there!

My other major local interfaith commitment is with [People Acting in Community Together](#) (PACT). I serve on the Clergy Caucus which meets monthly and on the Beloved Community Team which meets at least monthly. One notable event during the year was lobbying in Sacramento with the Let Us Live Coalition for AB392, a bill that would change the definition of police use of force (which was last changed in 1872). The Governor is set to sign it on August 14th, so though it was amended from our highest hopes, we consider it a starting place to rein in the all too frequent officer involved shooting in California. Another notable event was an "Interfaith Social Justice Stations of the Cross" done in Cesar Chavez Park in downtown San Jose. Each station was a different issue such as homelessness, immigration, the environment, etc. The PACT Clergy Caucus did the environmental station. During the several Clergy Caucus meetings on the environment, I shared CoG's statement which was well received.

At the Parliament in Barcelona in 2004, I made a promise as my "simple and profound act" to educate people about issues around access to fresh water. This year, in March, I did a talk and appreciative Inquiry called "Water is Life" at the San Jose Peace & Justice Center for World Water Day.

In June I attended the [Poor People's Campaign Congress](#) in Washington DC. I sent a full report on the Congress to AIR on June 24th. However, I will amplify the call for people to come to a [Moral March on Washington](#) on June 20, 2020. I definitely plan to attend!



In June I also attended the [United Religions Initiative](#) (URI) Accelerating Peace Conference and Circles of Light Gala & Awards Ceremony at Stanford University. In addition to attending many interesting talks, SiVIC was a recipient of the Bowes Award at the Gala (among five local interfaith councils). The most moving parts of the conference for me were the Waters of the World Ceremony (which Don Frew mentioned in his report) and URI's efforts for nuclear disarmament. This [video](#) was played and Bishop Swing hosted a lunch for people interested in joining their Voices for a World Free of Nuclear Weapons Cooperation Circle. I joined.

In the coming year I intend to continue my work. I ask to be reappointed as National Interfaith Representative. Thank you. ß

COMMITTEE REPORTS

TECH TEAM COMMITTEE

Due to formatting constraints, the Tech Team Committee Report can be found on page [33](#).

PROPOSALS: POLICY AND BYLAWS

RE: QUORUM FORM FOR GRAND COUNCIL

Proposed by Lady Bridget (Everglades Moon)

I am proposing that the Quorum form for Grand Council be placed as a fill-able PDF format on the website, and just fill in the current year at the top.

This would enable almost all members to fill out the form online, use an electronic signature, and submit the form by email to the current NMO, their LCMO if they have one, and to their proxy holder.

Electronic signatures are perfectly legal. (You sign your taxes online don't you?) There are many ways that we can identify that the sender is the person filling out the form - the email address is on file with the NMO and so is the Charter number.

The form itself doesn't change except the year, (unless we do another proposal at GC). The NMO's email address at Cog doesn't change since the CoG address gets forwarded to the current NMO.

I believe that the person would need to save the form, fill it out on their computer, and then be able to email it to the NMO, the LCMO, and to their proxy holder. I believe that step by step instructions can be provided on the website for those who may not understand how to do that, but this is pretty basic computer knowledge. For those who don't know how, they could STILL download

and print it and snail mail it if that is their wish. This would not prevent doing it the old way.

This would eliminate people snail mailing the forms around for those who are unable to print it and scan it. This form is the one that seems to create issues because of solitary caucuses having members spread out across states, or even several states.

I am sure we have the expertise to make this possible. I invite discussion.

Respectfully,

Lady Bridget (EMLC LCMO, former NMO
& former NSO)

SEXUAL HARASSMENT POLICY

Proposed by Coven of the Mystical Merkabah (National)

Coven of the Mystical Merkabah is active in sexual harassment prevention and response efforts in several organizations. Sadly these are issues faced by all churches.

As we review the 2017-2018 policy manual we do not see a sexual harassment policy. Coven of the Mystical Merkabah therefore requests that the Covenant articulate a sexual harassment policy. This is a requirement for employers in the state of California. While a volunteer organization is not required by law to adhere to employment requirements it is an ethical requirement and a legal best practice.

The state of California provides a great deal of clear guidance, including the attached [the attached brochure](#). Among other things the policy must:

- be available to all volunteers
- require reporting of every incident
- specify the reporting mechanism
- require all volunteers to read the policy, and track those who have complied

For the reporting mechanism, a common solution is establishing an ombuds office which can collect and keep reports.

It is also a best practice to investigate anonymous complaints. The National Council of NonProfits notes:

"The policy should not require complaints to be in writing, or for alleged victims to identify themselves. Any hint of harassment should be investigated. While knowing the names of alleged victims is useful during an investigation, not knowing the names of alleged victims should not stop the employer from looking into the matter."
<https://www.councilofnonprofits.org/tools->



[resources/sexual-harassment-the-nonprofit-workplace](#)

At present our bylaws require written complaints (Article H, 1-3). Article H also specifies that the board should investigate the complaint and determine if it "threatens the legal existence and/or financial solvency of the organization; and/or involves extreme negative public relations for the Covenant at the national level both within the Pagan community as a whole and/or the general population." A violation of sexual harassment policy threatens both the possibility of a lawsuit and of negative publicity.

We submit that requiring sexual harassment investigations to be ratified through the vote of confidence procedure exposes targets reporting harassment to retaliation. The bylaws designate the board as investigators of complaints. As the investigating body the board's ability to act to protect the Covenant should extend to the capacity to end the membership of a person found to be in violation of the sexual harassment policy.

Since the board is the investigating body each incoming board should receive sexual harassment training. This should also be made available if not mandatory at the local council level. California helpfully provides the attached power point as an [example of training](#).

If we are not already a member of the California Association of Non Profits we note that joining would provide access to the ThinkHR compliance training materials. The cost of joining for an organization of our size seems to be minimal. <https://calnonprofits.org/>

Thank you for your consideration.

Sincerely,

Coven of the Mystical Merkabah

PROPOSAL FOR A STANDING SOCIAL JUSTICE COMMITTEE

Proposed by M. Macha NightMare, Grace Moonhawk, Felicity Grove, the Coven of the Mystical Merkabah & Gaelen Ananat (Northern California & National)

A few years ago CoG established a Social Justice committee, with accompanying blog. Unfortunately, Morgana RavenTree ended up doing most of the work. Rowan of Chamisa LC volunteered to take over; however, I've seen no indication of activity so perhaps the committee has died.

Many members feel that there is a component of *do no harm* that includes *preventing harm* as viewed through the social justice frame of ethical behavior.

We propose creating a standing Social Justice committee to address social justice concerns *when they arise and in harmony with CoG's ethics, standards, values, and articulated positions.*

Parameters:

- This committee shall have a point person or chair;
- When a given social justice issue arises that may require a response, members of the Covenant shall be notified via AIR that an assembly is being formed to address that issue;
- Those who wish to participate on a given issue shall convey that to the chair;
- Each assembly shall be limited to a maximum of nine participatory members for any single issue (first come, first served);
- The term for each assembly shall be limited to maximum of three weeks, with shorter effort at resolution of each specific issue. Ideally such assembly would respond in less than a week;
- If no resolution is achieved by the end of three weeks, the issue is abandoned;
- When a statement has been formulated, this committee shall coordinate with the national interfaith representatives and the national and local PIOs with respect to making any public statements on behalf of the Covenant.
- Whether or not CoG at the national level wishes to issue such statement, Local Councils can issue the statement, or a revised version of it, as they choose.

Social justice issues include climate justice issues, as climate actions impact minority populations most severely.

PROPOSAL FOR A UNITED STATES FOCUSED WICCAN TIMELINE

Proposed by Andrea Kendall (Southern California)

Note: *This is a work in progress. I may have the timeline reviewed prior to Grand Council so that people who are physically attending can discuss this. Having said that I thought people might want a preview of my current language for this proposal.*

Goal: To capture the major events that shaped Wicca in the United States

Timelines are normally created by people outside of the culture that they represent. Given that many who were active during the formative years of Wicca are aging it makes sense to create such a timeline while input from them can be captured.

Andrea Kendall has already gathered enough information to create an initial timeline. Before publishing such a time line it should be

reviewed by subject matter experts to insure that it is factual. The following are the steps that Andrea would like to take to move the materials she has gathered into a timeline that can be displayed on our website and used by anyone who has need of it.

- 1) Run captured timeline through subject matter experts.
 - a) Sabina Magliocco, Ph.D.
Sabina Maglicoo, Ph.D. is an Anthropology and Religion professor at the University of British Columbia, California whose expertise includes witchcraft and Neo-Paganism in Europe and the United States.
Andrea has already sent an email to Sabina about this project.
 - b) Chas Clifton
The author of *Her Hidden Children: The Rise of Wicca and Paganism in America*.
Andrea has already sent a Facebook message to Chas to about this project.
 - c) Experts in CoG if they have time to review it. The following people have been suggested.
 - i) Link
 - ii) Don Frew
 - iii) Anna Korn
 - iv) M. Macha NightMare
- 2) Create a timeline@cog.org email address.
This email would be used to create a visual timeline on <https://venngage.com/>. This on-line software creates html code that can be embedded into a website. The free version cannot be printed but this looks very professional.
- 3) Take the finalized version of the timeline and create a visual timeline. So the covenant knows what this would look like here is a prototype I did of a simple timeline.



- 4) Give the HTML code that can be integrated with our Website to the Netco so that the timeline can be launched.

If the Covenant approves this proposal Andrea Kendall will keep the Covenant up to date on her progress via the appropriate means. I.E. either via reports to the Board and/or postings to Air.

PROPOSAL FOR ASSOCIATE LEVEL MEMBERSHIP

Proposed by Jamie Dana (Hills & Rivers)

I believe that associate level membership could be an important stream of revenue and possible path to full membership becoming a vitally important part of the Covenant. However I currently believe that as it stands the burden of becoming an associate number is greater than its perceived good. After spending a few hours doing some research I believe that I can offer an alternative method of accepting associate members. firstly we should streamline the application process for simply one page application where the person affirms that they agree with Cogs code of ethics and a sincerely held belief in the goddess or the old gods. I also believe that the tithe needs to become more in line with dues paid to other membership type organizations. I would suggest \$30 for one year, \$50 for 2 years, or a best value of \$100 for 5 years. potential members would gain access to the discussion lists and the newsletter and would be happy knowing they are supporting Witches Rights and cooperation.

PROPOSAL TO PURCHASE A CONTRACT FOR HOSTING SERVICES

Proposed by Andrea Joy Kendall & Faelind
(Southern California & Texas)

Due to personal obligations only Andrea Joy Kendall and Faelind (Linda Slack) were able to contribute significant time.

- Purchase a contract for hosting services with 1&1 IONOS for their WordPress Managed Hosting Services – The Basic or Essential package at \$9.00 Per Month includes:
 - 1 Managed WordPress Website
 - 25 Gigabyte SSD Storage
 - 2x1 Gigabyte MySQL Database (which allows us to store secure login and member data easily)
 - Comes with 10 Email Accounts for the Officers (using our cog.org domain)
 - (Also includes a domain which we don't need since we already own ours,

however we have the option to transfer our domain if we so choose)

- Allows for ease of transfer from current website to IONOS WordPress Hosting Service
- Allows CoG to use WordPress capabilities for Individual Usernames and Passwords for Member's Only pages
- Allows for use of WordPress plug-ins for additional functionality (more on that later)
- \$9.00 Per Month (WordPress requires PHP security logins approximately every two years – If the PHP Security is not updated timely, IONOS charges an additional \$8.00 per month to continue supporting outdated WordPress software).

PROPOSAL TO EMPLOY WPFORO FORUM

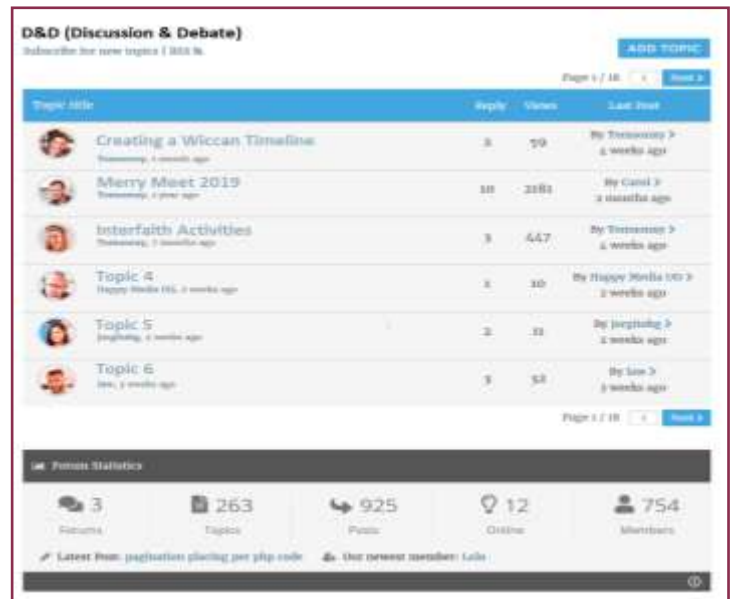
Proposed by Andrea Joy Kendall & Faelind (Southern California & Texas)

- 1) Employ a WordPress Plug In called wpForo Forum that allows a Forum type of Communication
- 2) Allows CoG options on how the Forum would be configured
- 3) Eliminates the SPAM marker
- 4) Only read discussions you are interested in viewing
- 5) Would require a change to the way we communicate and there will be a small learning curve
- 6) The plugin is supported on a variety of devices including desktops, laptops, tablets and smartphones

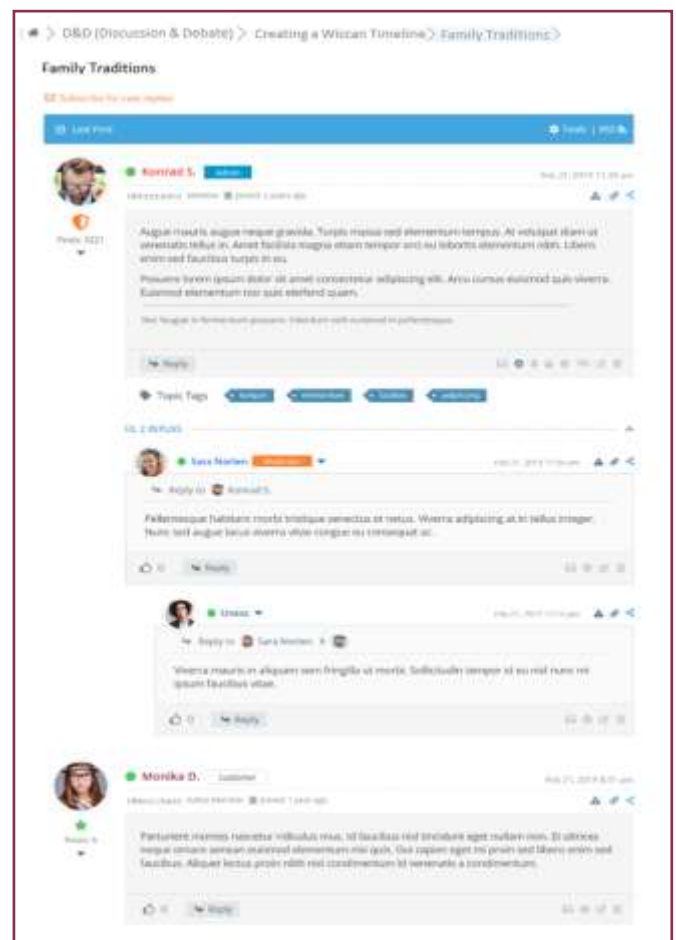
The covenant would have a lot of options on exactly what the forum could look like. Here is one example:



Screen 1: A Simplified Forum Layout



Screen 2: After selecting D&D (Discussion & Debate)



Screen 3: Example Discussion thread for Creating a Wiccan Timeline > Family Traditions topic

Note: From Screen 2 the topic "Creating a Wiccan Timeline" was selected. Then a sub-topic of Family Traditions was selected.



PROPOSAL TO DISSOLVE THE COVENANT OF THE GODDESS

Proposed by Azrael Aryn K (Chamisa),
with a heavy heart

This is long, but I believe a decision of this magnitude deserves a lot of thought. Here are mine.

FIRST: In Defense of the Covenant of the Goddess
For 44 years, we have helped legitimize Witchcraft/Wicca as a valid religion, and have served our Members and the Craft community by:

- Offering connection and community through the newsletter, e-lists, and Grand Council/Merry Meet, and as an umbrella organization and structure for those wanting to organize and associate locally, through our Local Councils.
- Providing credentials to our clergy, that they be recognized as such in those states that require credentials for clergy to perform their functions.
- For the last many years, providing training to our clergy through the Leadership Institute prior to Merry Meet/Grand Council.
- Providing vital Interfaith connections and education, especially internationally.
- Providing a central contact point (the Correspondence Officer fields several inquiries per month)
 - For outside agencies seeking accurate information on Witchcraft and Wicca
 - For information and referrals, for seekers
 - For publications on Witchcraft and Wicca for public dissemination
 - For inmate information requests (now handled by sending out the Learning Wicca information packet)
 - For Religious Awards for youth and adult youth leaders
- Providing a united voice for the Witchcraft/Wicca community on key social and political issues. (Sometimes not so united...)
- Recognizing and encouraging extraordinary service to the Craft community through the Award of Honor program...
- Providing support for worthy Wiccan/Pagan nonprofits:
 - Cherry Hill Seminary
 - The Adocentyn Research Library
 - Ardantane, Inc.
- And, perhaps most vital, though thankfully not yet required or activated, a networking framework in place for communications and action in case of an anti-witch crisis (like Muslims and immigrants face).

All of this has been accomplished not by "National," or "Them," but by dedicated, active members of the Covenant. I thank all of them.

However, despite this, we find ourselves at a tipping point, a crossroads.

SITUATION

- CoG is limping along and is declining in both membership and participation.
- There is no "They" to accomplish what "We" say we want to do.

BACKGROUND

- Membership has decreased dramatically in the last ten years.
 - When I joined, 27+ years ago, we had about 125 Member covens; ten years ago, we still had about 100 active covens and a good number of Solitaries. Today we have about 60 covens and about 60 Solitaries.
 - Our Members-area password in 2018 was Regrowth2018. Far from growing since then, we have shrunk, and are continuing to shrink.
- Individuals have not stepped forward into leadership positions.
 - Board positions have been uncontested, vacant, or board-appointed for the past few years.
- Committees have been "formed" at Grand Council but have either not met, or not achieved the ends for which they were formed. I gather the Tech Team, National Archives, and Bylaws Review Team are exceptions. I'd like to hear about others.
 - Social Justice, Vision Committee, Path to Membership, Harm None? Others?
- Interest in attending Grand Council has been decreasing for the last decade (average 25 physically present Delegates). This year is an anomaly.
- Proposed programs and committees are met with enthusiasm and large promises at Grand Council, but nothing comes of them. The major exception is Interfaith.
 - Even the "Friends of CoG" program, designed to boost our declining membership, made minimal progress this past year.

ASSESSMENT

- CoG cannot function without a large, active, committed membership with broad participation.
 - A few active individuals are not enough to keep the organization viable.



RECOMMENDATION

- “We” dissolve this nonprofit religious organization.
 - This decision must be documented in our minutes.
 - This will take a few months, but if pursued diligently, should be complete by Imbolg 2020.
 - A committee of three past First Officers and two past Pursewardens be charged to initiate this process by Mabon 2019.
 - CoG allocate an initial amount of \$5,000 to hire a California Corporations Attorney to guide this process, with
 - more to be approved by the 2019-2020 Board as needed.
 - Religious nonprofit corporations must obtain a dissolution waiver from the state Attorney General's Registry of Charitable Trusts.
 - This 2019 Grand Council determine the nonprofit recipients of CoG's assets.
 - Under California law, the assets of a dissolving nonprofit must be distributed to other nonprofits.

TECHNICAL DETAILS REPORT (AKA TECH TEAM COMMITTEE REPORT)

Presented by Andrea Joy Kendall & Faelind (Southern California & Texas)

Due to personal obligations only Andrea Joy Kendall and (Faelind) Linda Slack were able to contribute significant time.

ORIGINAL GOALS

1. **Secure Login:** Secure the member only section with an individual username and password rather than the insecure shared username / password we use now.
2. **Group management:** Provide a way that coven leaders, NMO, and other leaders of groups such as LC MO's can see:
 - a) Members of their group who have credentials
 - b) Credential numbers for each credentialed group member to renew
 - c) Group members email addresses
 - d) Other data the Covenant determines could be made available to member leaders
 - e) Group member's email lists that they want to be subscribed to (preferences)
3. **SPAM fix:** Fix the problem that emails from our email list get marked with “SPAM”
4. **Porting the site:** Moving off the privately-run server to a paid service because server-owner Ken is retiring and traveling more which leaves our current website vulnerable in case there are issues. (And he would like us to port our website off his server!)

ADDITIONAL GOAL

1. **Replace our e-list server (GNU Mailman)**

The team believes we should replace the aging GNU Mailman with a forum type of communication. This member's only forum would send emails to people who want to follow discussions. Members who receive the emails would need to log into the member's only website forum to reply to a thread.

PRIORITIES AND IMPLEMENTATION STEPS

1. Porting the Website off a private server
2. Secure Login to allow individual logins and passwords
3. Data management to allow Coven Leaders and Officers to manage data
4. Replace Gnu Mail
 - a) Spam Fix

PORTING THE WEBSITE, SECURE LOGIN, AND DATA MANAGEMENT

Porting the current website to a supported hosting service will allow us to fulfill the top three priorities. Implementation could be done in phases as follows; transfer the current website to a supported server and hosting service first, then build capability for individual username and login security second, then lastly, build



data management. These tasks may be implemented separately from each other and before any email solution is deployed.

Considerations:

- Continue use of WordPress for website building for ease of use and transfer/porting
 - Allows non-developers to maintain and update the website (though a NetCo should be fairly technical)
- Find low-cost, sustainable, and supported servers to allow for required items:
 - Secure Login
 - Data Management (for member leaders and Officers)

[Editors note Proposal to Purchase a Contract for Hosting Services was removed from the report as it can be found under Proposals]

EMAIL SOLUTION TO REPLACE GNU MAIL AND FIX SPAM MARKERS

We don't need to list all the reasons the current email methodology we use needs to change, but some top reasons are that mail is marked as SPAM, mail is lost and not received by members, and discussion details may be hard to follow even when members receive daily digest notes.

Considerations:

- Allow Officers a method to communicate to membership
- Allow for individual email management
- Eliminate SPAM

[Editors note Proposal to Employ wpForo Forums was removed from the report as it can be found under Proposals]

STEPS TAKEN

1. Corresponded with the current CoG server host, Ken and learned the following:
 - Ken is retired and traveling more.
 - This puts the CoG website at risk. If something was to happen to the server while Ken is gone our site would be down until he returns.
 - This makes "Porting the site" our highest priority.
 - We use GNU Mailman for our email list.
 - The site would need to run on GNU/Linux to continue to use GNU Mailman.
2. Installed WordPress in order to evaluate plug-ins. Note: A plug-in is something that is easily added to WordPress by those who update our current CoG website. WordPress is easy to use but it is hard to add features yourself. If you cannot find a plug-in that supports what you want you need to hire someone to write custom code. But WordPress managed servers are also open-source which allows many people to contribute to building helpful plug-ins and WordPress has a 60% market share for building websites so there are a lot of users.
 1. Andrea was able to find plug-ins that will allow us to implement **Secure Login**.
 2. Andrea was also able to find a plug-in that would allow us to switch to an on-line forum that should supports email with some limitations. It would provide a more modern way than email list to communicate. **Note:** *Because Andrea does not have access to the CoG website, she was not able to test this feature. To test this feature requires a hosting server for the forum plug-in.*
 3. Requirements for our server. (Recommended software is **bolded and underlined**).
 - PHP version 7.2 or greater
 - **MySQL** version 5.6 OR MariaDB version 10.0 or greater.
 - **Apache** or Nginx
3. Andrea installed Drupal and worked with Robert who implemented the Group management (and other features) for the Troth's website.

Drupal is more flexible than WordPress. It is also harder to understand for a non-technical person. However, once it is understood it is easier to make custom modifications. "Easier" here is relative. You have to understand a lot about the inner workings of Drupal to write a module yourself.

Here are the important lessons learned:



- The group management was not as user friendly as I would want but it did the job.
 - With Robert's very generous help a custom module was created that allowed the display of members of the same group to other members who had permission to view this.
 - This module would require manual input by the person who knows who the groups are. Most likely the National Membership Officer.
 - CoG would need to port the code from WordPress to Drupal.
 - While a tool exists to help with this it also means that those who update our site would need to learn Drupal.
 - Since we have members who spent the time learning WordPress it is Andrea's opinion that asking them to learn Drupal (which is more complicated than WordPress) is not a good idea.
 - First there is the risk that the port would not work well and we would have to either hire someone to help with the port or that Drupal would represent too big of a learning curve for someone who works on the CoG website in a volunteer capacity.
 - Unless someone who knows Drupal is willing to take over ownership of the CoG website the cost of implementing the **Group management** would be too high.
4. Faelind reported that 1&1 IONOS has hosting servers.
- IONOS confirmed that their WordPress managed Hosting servers will work with the WordPress forum that Andrea would like the covenant to consider.
5. SSD Storage Definition
- SSD stands for Solid State Drive. You're probably familiar with USB memory sticks – SSD can be thought of as an oversized and more sophisticated version of the humble USB memory stick. Like memory stick storage, there are no moving parts to an SSD. Rather, information is stored in microchips. Conversely, a hard disk drive uses a mechanical arm with a read/write head to move around and read information from the right location on a storage platter. This difference is what makes SSD speed so much faster.
 - A typical SSD uses what is called NAND-based flash memory. This is a non-volatile type of memory. In part, non-volatile means that you can turn off the disk and it won't "forget" what was stored on it. This is an essential characteristic of any type of permanent memory.
 - An SSD does not have a mechanical arm to read and write data, it instead relies on an embedded processor (or "brain") called a controller to perform operations related to reading and writing data. The controller is a very important factor in determining the SSD read/write speed. Decisions it makes related to how to store, retrieve, cache and clean up data can determine the overall SSD speed. Good controller technology is often what separates an excellent SSD read/write speed from a lesser one.

A SHORT LIST OF TECHNICAL DETAILS FOR IMPLEMENTATION

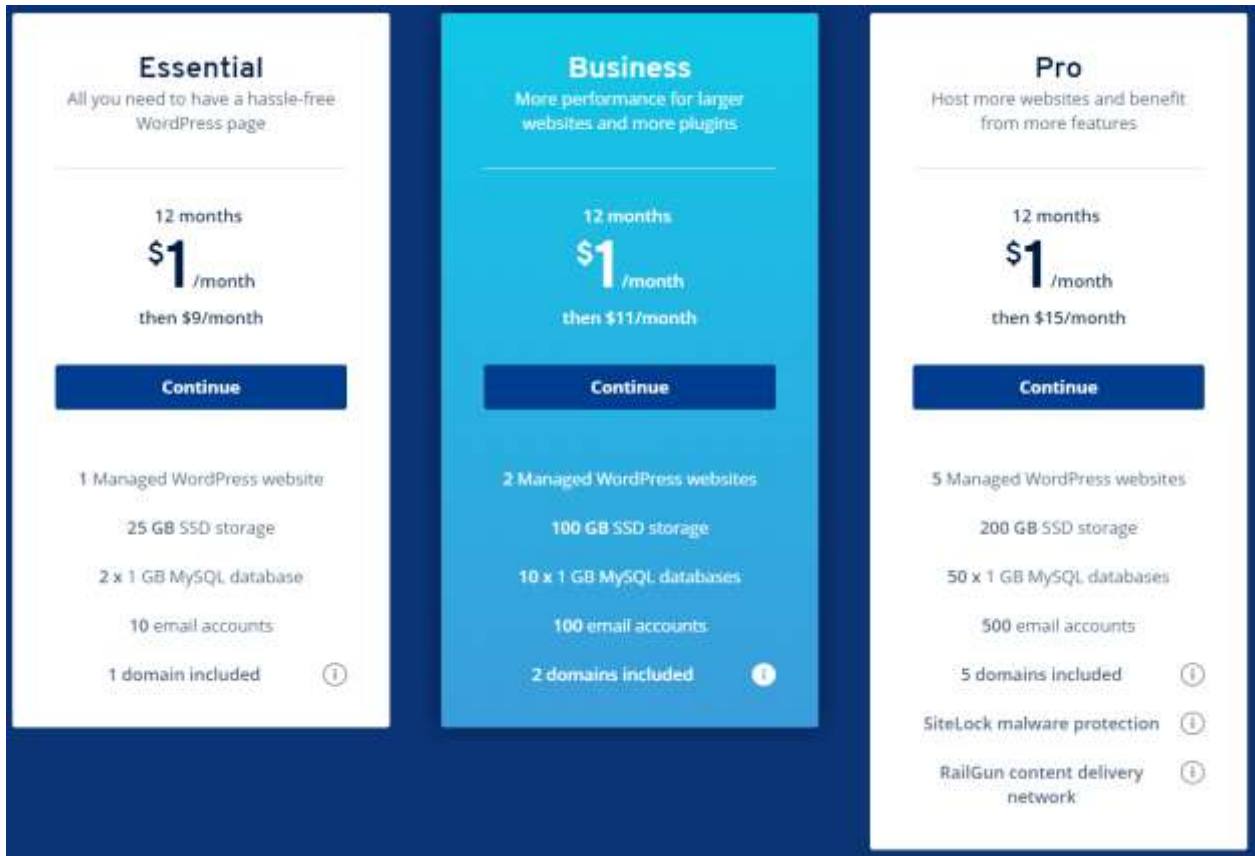
Each step should be completed before attempting the next step. The current site would be kept running until step one is complete and the domain name (cog.org) has been transferred. This will allow our website to continue to function while working on porting it.

- 1. Porting the site:** The tech team recommends porting the CoG website to a 1&1 IONOS Managed WordPress Hosting service.
- Ken stated that he would be willing to help us port the site but once that is done CoG will be responsible for this.
 - IONOS was recommended by Faelind who has used it for the Texas Local Council website for more than 10 years. 1&1 IONOS has 24x7x365 support. IONOS also provides assistance to help transfer WordPress files from one site to another.
 - We may need to transfer our domain name (cog.org).
 - The 1&1 IONOS WordPress Managed Hosting Service server supports all the known requirements.

Managed WordPress Hosting

You can host your WordPress website with a regular web hosting, but to get the most out of your site we recommend 1&1 IONOS Managed WordPress.

- Optimized infrastructure with web space and databases on SSD
- Hassle-free and secure with automatic updates of plugins, themes, and the latest version of WordPress



| Plan | Introductory Price (12 months) | Standard Price | Managed WordPress Websites | Storage | Databases | Email Accounts | Domains |
|-----------|--------------------------------|----------------|----------------------------|------------|-----------------|----------------|---------|
| Essential | \$1/month | \$9/month | 1 | 25 GB SSD | 2 x 1 GB MySQL | 10 | 1 |
| Business | \$1/month | \$11/month | 2 | 100 GB SSD | 10 x 1 GB MySQL | 100 | 2 |
| Pro | \$1/month | \$15/month | 5 | 200 GB SSD | 50 x 1 GB MySQL | 500 | 5 |

2. **Secure Login:** As a reminder the problem with what we do now is it is way too easy for the single username and password to be shared. Currently if someone needed to be removed from CoG for ethics reasons that person would still have access to our member’s only section until we change the global name and password.

A secure log in means that when you log in you would use your email address or a different user name and a password to log in. Thus, each person would have their own username and password. This is secure because those in CoG who have been elected by us to safe guard our data would be able to remove a person if it was required.

One of the following plug-ins can be used to import user information into WordPress. I expect that the following table will only make sense to a few of you. For those who are not familiar with the way WordPress works just know that we can implement secure login.

| Plug-in Name | Version | Proposed Use | Comments | Use Requirements |
|---------------------------------|-----------|--|--|--|
| Ultimate Importer | CSV 5.3.6 | Import existing CoG members into WordPress database for secure sign in | <ul style="list-style-type: none"> User to import Users from a CSV file Allows mapping of fields from CSV to WordPress | <ul style="list-style-type: none"> Install Free "Import Users" add-on after installing main plugin Validate CSV via CSV Lint (https://csvlint.io/) |
| Import users from CSV with meta | 1.11.3.11 | Import existing CoG members into WordPress database for secure sign in | <ul style="list-style-type: none"> More restrictive than Ultimate CSV but simpler to install | <ul style="list-style-type: none"> CSV must start with Username in column 1 and Email in column 2 CSV must use headers as shown in sample "Users for Meta.csv" |



Given the way that secure login works Andrea recommends that CoG would change how it cleans up the database in order to make sure that only people who should have access to the Members only portion of the Website and our e-list have that access. Instead of removing everyone from the database and then importing people who still qualify Andrea recommends that we remove members who no longer qualify. Fortunately, WordPress makes user handling easy. The National Membership officer and / or an assistant to that position could remove those members using an interface that is only shown to people with WordPress Administrative roles (a select group of people who should be able to see and delete these things.)

3. **Group Data Management:** Though the data can be imported into the database using the methods noted above, we will need to build an online methodology to allow member leaders to access the data as needed and desired. This requires working with the National Membership Officer, Local Council Membership Officers, and Coven Leaders and others who are interested in providing requirements and input to what could be imagined.
4. **SPAM fix:** Andrea believes that porting our email to a known and secure server will take care of the SPAM prefix that we see on subject lines in our email. This can only be tested by porting the email or by changing how we communicate. It is also possible that the fact we are using GNU Mailman is what is causing the Spam headings. We will only be able to tell by porting out site and seeing what happens.
5. **Replace our e-list server (GNU Mailman):** Andrea recommends that we use the wpForo Forum WordPress plug-in (a really nice forum interface) after porting over the server.

KNOWN CONCERNS NOT ADDRESSED BY THIS REPORT

- Andrea did not have time to investigate how we can use the same database for GNU Mailman if we do not implement the forum methodology. What we might want is to use the information in the WordPress database to handle the GNU Mailman features. We also need a way that information of who belongs to which email list is handled. The key thing is that members of CoG would not have to remember multiple usernames and passwords for multiple lists as they do today.
- If the Covenant decides to port to 1&1 IONOS for the WordPress Managed Hosting service, then she recommends we replace GNU Mailman by using the wpForo Forum plug-in. This plug-in should allow us to also send email to those who want it and provide a nice user interface that works on desktops, tablets and smartphones (for the technical people the plug-in supports Responsive web design.)
- Andrea would love to look into this option. It would get rid of the email user interface we have now that is so hard to use.
- If we decided to go with using wpForoForum it would appear in the member’s only section of the website. Also, in this case people would remain on an email list until they requested to be removed. This would address the concern of group leaders (coven leaders) needing to remember who goes on what list.
- The only drawback to the wpForoForum that Andrea could see what that people have to sign up for a forum. There does not appear to be a way for the Covenant to do this for them. If someone has technical problems doing this we can use secure remote support software (TeamViewer) to assist them.
- In order to record this information in one place here is the information about wpForoForum <https://wordpress.org/plugins/wpforo/> (the link shows some good screen shots and options for how the forum would look).

| Plug-in Name | Version | Proposed Use | Comments |
|--------------|---------|-------------------------------------|---|
| wpForo Forum | 1.5.3 | Controlled Forums to replace e-list | <ul style="list-style-type: none"> • This looks promising. • Friends of CoG would be given Customer setting • Need to figure out how to have it take up the whole screen • Need to figure out how to automatically give Friends of CoG a different role by default • It can send an email notice when a new topic is started however you cannot respond by email • Need to figure out how to handle Interfaith list - can I create another group? • NOTE: Users must subscribe to a forum to get emails. This may be a problem for Air |



Other plug-ins we might need: The following plug-in would be needed if we decide to use wpForo Forum.

| Plug-in Name | Version | Proposed Use | Comments |
|--------------|---------|----------------------------|--|
| Easy WP SMTP | 1.3.9.1 | Email server for WordPress | • Need an email server – 1&1 IONOS can provide one |

CONCLUSION:

The technical team will need to work with Ken and the Publications Team in order to move forward on this.

The technical team wants to especially thank Ken and Robert for their support. Ken has generously supported CoG for many years by providing a free server. Ken’s willingness to help in the port exemplifies the quality of members CoG has been able to attract. Robert is not even a member of CoG. His willingness to help CoG also speaks volumes about his character.

LOCAL COUNCILS PAST AND PRESENT

Created by Stachia Ravensdottir

If I’m missing any local councils, I apologize and blame the late hour and lack of sleep.

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A | D | E | Z | Y | N | F | R | V | H | Z | S | P | N | V | N | L | H | D | P |
| K | I | O | N | X | J | E | H | X | R | A | M | O | V | W | O | A | Z | S | Y |
| Z | B | N | G | O | E | T | I | D | X | P | O | Q | A | M | R | N | J | D | I |
| N | M | G | R | W | T | A | R | E | X | M | B | S | T | J | T | O | Q | U | X |
| P | V | A | L | O | O | S | T | C | S | G | A | K | J | N | H | I | P | S | S |
| B | R | O | H | F | F | O | H | E | Z | T | X | E | G | J | E | G | L | U | C |
| E | N | O | I | T | H | I | D | C | C | R | C | Q | L | J | R | E | G | U | L |
| V | T | Z | N | Y | O | A | L | H | U | B | Y | N | I | C | N | R | E | K | W |
| K | K | F | D | G | L | G | P | A | A | O | O | Y | V | I | D | T | Q | T | H |
| R | B | F | Y | G | H | S | G | F | C | R | T | S | E | G | A | S | N | S | U |
| Z | K | K | R | I | Z | O | Y | P | T | N | T | S | O | A | W | E | S | E | M |
| O | G | E | S | D | B | A | R | H | T | I | R | H | A | M | N | W | N | W | W |
| E | V | W | Z | A | I | G | E | N | G | F | S | E | K | H | B | D | L | H | H |
| E | E | Z | B | F | P | A | Z | O | M | R | W | Y | H | M | P | I | I | T | F |
| Z | J | J | A | L | S | Q | S | U | X | O | D | S | N | T | T | M | R | R | C |
| J | L | L | J | T | A | Z | Q | U | V | K | O | D | F | F | U | N | C | O | O |
| S | A | X | E | Y | T | N | U | O | C | E | G | N | A | R | O | O | S | N | X |
| C | S | R | E | V | A | E | W | G | U | V | I | Z | R | Z | S | Q | S | Q | S |
| Z | N | R | G | B | P | H | I | L | L | S | A | N | D | R | I | V | E | R | S |
| A | S | I | G | B | B | C | H | A | M | I | S | A | C | S | Q | W | M | E | K |

- Calafia
- Chamisa
- Dogwood
- Everglades Moon
- Gotham
- Hills and Rivers
- Live Oak
- Magic
- Midwest Regional
- Northeastern
- Northern Dawn
- Northwest
- Orange County
- Pronghorn Moon
- Southern California
- Texas
- Touchstone
- Wasatch
- Weavers